

**CITY OF SHEPHERDSVILLE  
REGULAR COUNCIL MEETING MINUTES  
MONDAY, December 9, 2013**

Councilman Jose' Cubero gave the invocation  
Pledge of Allegiance was recited  
Mayor Ellis called the meeting to order at 6:31 p.m.

Council members present: Bernie Brown, Jose' Cubero, Dana Bischoff James, Faith Portman, Clinton Kline and Gloria Taft.

Mayor Ellis asked for a motion to dispense with the reading of the minutes from the 11/25/2013 regular meeting. Jose' Cubero made motion to dispense with reading. Dana Bischoff James 2<sup>nd</sup>. Motion carried 5-1.

Mayor Ellis called for a motion to approve minutes as written from the 10/28/2013 regular meeting. Faith Portman made motion to approve 10/28/2013 minutes as written. Gloria Taft 2<sup>nd</sup>. Motion carried 5-1.

Mayor Ellis called for a motion to approve minutes as written from the 11/25/2013 regular meeting. Jose' Cubero made motion to approve 11/25/2013 minutes as written. Gloria Taft 2<sup>nd</sup>. Motion carried 6-0.

**Announcements:** Mayor Ellis announced City Hall will be closed on Tuesday and Wednesday, December 24<sup>th</sup> and 25<sup>th</sup> in observance of the Christmas Holiday and there would be no Council meeting on December 23<sup>rd</sup>. Mayor Ellis also reported that draft copies of the Comprehensive Plan can be viewed at [www.krisslowry.com/bullitt](http://www.krisslowry.com/bullitt).

**Old Business:**

Mayor Ellis asked for a motion to approve the Fiscal Year End June 30, 2013 Audit. Clinton Kline made motion to approve the Audit. Jose' Cubero 2<sup>nd</sup>. Motion carried 6-0.

**New Business:**

City Attorney Joe Wantland read Resolution 2013-11 authorizing the Mayor to open a checking account for the Sewer Department "Poe" Money Blue Lick Sewer Line Project Fund. Faith Portman made motion to approve. Dana Bischoff James 2<sup>nd</sup>. Bernie Brown: How much exactly is that going to be put into that account? Bob Ryan: \$509,000. Gloria Taft: Will this be an account that has no surcharged attached to it? Mayor Ellis: We have fee free banking at Peoples Bank, yes. It will be there so if we need to do any of the capital projects, any further projects on the Blue Lick line we have the funding for it. They've done a lot of work on it but they have the money to do more. Vote taken and carried 6-0.

Mayor Ellis stated we did open the \$15,000 savings account for capital projects. It's in an interest bearing savings account.

City Attorney Wantland had first reading of Ordinance 013-(number to be assigned) adopting an incentive program for City Officials to obtain training related to City Government. The second reading will be at the first meeting in January.

**Daryl Lee:** No report tonight.

**Duane Price:** Not present at the meeting.

**Sign in Speakers:**

**John Lott,** LTS Hospitality: I came here today really to just introduce myself. We manage the Sleep Inn here in Shepherdsville and we're getting ready to open a restaurant next door to it called Stadium Joes. It's a sports oriented restaurant and hopefully will be something good for the community. A little different from the typical restaurant being that we'll focus on a fun environment and a place that people will want to go and

hang out for a while not just to get food. We hope to be a good neighbor and I just want to get to know everybody that's here. It's a small community and I want to make myself known and available to everyone as well or answer any questions that people may have. Faith Portman: Did you say it's next to the Sleep Inn? Mr. Lott: It's the old Triple Crown. We've been quietly working on the weekends. We think it will be a lot of fun. Our research showed that the community really wanted something like that and we like to give them what they want. I've been in business for almost 40 years running hotels and restaurants and night clubs around the country and LTS Hospitality has been around for about 7 years now; we operate 13 hotels. This will be our first free standing restaurant but again we've been in the business for a long time. Bernie Brown: John, did you say when you expect to open? Mr. Lott: We don't have an exact date but probably will be the end of January. Jose' Cubero: We're glad to have you.

#### **Department Reports:**

**Bob Ryan:** Two things I wanted to point out in the financial statements the section that covers the City, the past month in November there was \$813,000 collected in property taxes and as you know when the Sheriff collects those taxes he make the payment on the Series A and B bonds. We're down to one payment now on those two bonds. I just wanted to bring that out. The fourth and final payment will be this time next year and there's a good likelihood that can be paid off before then. Those are the only two things that were different in the financials, the collection of the property taxes and payment on Series A & B. You did get a summary of the Sewer out of receivables, to show you what receivables were at the end of November and on the bottom there is also a comparison for October. This is what you are going to see in those receivables at the end of each month. They are going to be basically the same just people that missed the payment day rolling over but as you can see especially with the commercial side how small those things are. Bernie Brown: Bob in addition to the information you give I'm drafting up a suggested format for kind of a summary that you could give to us each month that we could very quickly and easily read and understand without having to go through and look for a lot of details. I'll have something to suggest here shortly.

#### **Council Reports:**

**Bernie Brown:** I know I've been asked already about if I had heard or know anything about the Rosselli's. As a lot of folks may know Linda Rosselli's mother is in very bad condition and their son Scott really has some very serious health issues. I think it would be appropriate if everybody would remember that family in our prayers.

**Jose' Cubero:** This is our last meeting of the year; we've actually had a good productive year on a lot of things but there is still one thing out there that I'd like to obviously resolve and get finished so before I make the motion on what I want to talk about I just want to reemphasize to everybody that a lot of our mentality needs to be about the growth of this City how we are preparing for that when we talk about the next five and ten years. We've had some different discussions and we can have a little bit of it today but in my thoughts and my opinion as we look to move forward after our last meeting we had a lot of information thrown at us from Qk4 talking about the growth and type of things that are going to happen and the kind of unity we need to have between the different departments. We've had some discussions about a Public Utilities Manager and I've talked to some of you guys about that and your preferences to that but I think as we look at growth of this City we're not talking about adding another individual we're talking about taking an individual and changing up responsibilities. We've been talking about, we're had one individual working in two different departments and helping out with Public Works and working with Chuck at the Sewer Department. I know we talked about Scott but what we formally have to do as a City Council is approve the position. What I'd like to do today to be able to get any dialogue out there but I want to approve the position, a salary range and then come back in January and select an individual that can actually be effective in that position. I have no choices and I'm not going to make that a secret but I do think if anybody on the Council has anybody they think is qualified for this position; I think it's going to be important what happens here is what we're going to be doing to unify two departments that work closely together and I think that when we talk about some of the growth and some of the things that happen with ISOs and the Public Works that's part of the taxes we pay from the General Fund, that's important to understand how that works with the Sewer Department. I know we've had some discussions, I'd like to hear from anybody but I would like to make a motion that we approve the Public Utilities Manager position and approve that with the job description that

we have. It's pretty extensive and if there is anything we need to add to that we would be more than glad to amend it to the job description and I do think we need to make sure that compensation is between \$45,000-\$50,000. That's a long motion but I would like to make that motion. Clinton Kline: Can we get a copy of the job description? Mayor Ellis: Yes we can put them in your box. Gloria Taft 2<sup>nd</sup> the motion. Bernie Brown: I know that there certainly have been some benefits to Scott Fleming serving on both departments. There is no question about that. However, and this is nothing personal about Scott Fleming. My concern is if I'm not mistaken in the Sewer Department they have a total of 9 people; Public Works I think it's 5-1/2 or 6, a total of 14 people then you've got a Director of the Sewer and a Director of the Public Works then you're going to have a Super Director over them; three managers and 14 positions. I have a little concern about that. It's hard for me to imagine that happening that way in the real world. It just seems to me to have 14 managers/directors and managing actually would be 14 minus 3 people I think. That just seems like it's awfully top heavy. Dana Bischoff James: My question is if we take the job description that we have for this position can we set a date for when we actually want to test for this because I do think that this is a position that's needed but can we set testing with it versus opening it up to being on the here and now. Mayor Ellis: The only thing that you run into when you open it up for testing is it's a non Civil Service position. If you have to do a test on it then it becomes a Civil Service position. Faith Portman: It's an appointed position. Mayor Ellis: That's the only thing that concerns me. That would be the only Department Head or Supervisor that would be a Dana Bischoff James: But to me whoever enters that position is being protected under the Civil Service gives them the protection. Can we not make it instead of being appointed? Mayor Ellis: When I talked to Tom Rosselli about it a while back, Tom highly recommended against it because every Department Head in the City is unprotected and then you're going to have this one person that will be. Dana Bischoff James: But all of our Department Heads in here and now are protected because they came in under the old Civil Service. So every Department Head that we currently have are protected. Why couldn't we make this one protected as well? Mayor Ellis: Because it actually violates your Civil Service ordinance that now says Department Heads are not covered under Civil Service. Faith Portman: If Scott Fleming is put in this position though he will keep his seniority. Mayor Ellis: By the Commonwealth of Kentucky if a new Mayor comes in here Scott has to be put back down to his position he was in at Civil Service rank. So he has to go back to where he is now. Gloria Taft: He at least has that much protection. He doesn't completely lose his job. Clinton Kline: I don't look at this position so much as what it is in the departments it's taking responsibility away from the Mayor. It's consolidating and he's not going to have to be as involved with both of those departments. The Mayor at the time has to have the flexibility to have the individual they want in this position. Jose' Cubero: We're talking about two things. We've talking about actually how that works because we have duplication sometimes and the communication between the two departments is something because of your knowledge of both; we're trying to put a position together that is going to benefit the City and one of the benefits is as we talk about ISOs and one good example is the interceptor line on Blue Lick running it all the way to Salt River. That is going to be a big Public Works issue. We're not talking about taking anything away, Claude I know what you do, but I think to have somebody that works between you and Chuck that's going to help both you guys make all that work for the City that's growing. I think we're only talking about cost efficiency when it comes to duplication and those types of things come up. But I think it's more important we have somebody with the knowledge that can tie both of those things together. It's not that both Departments do a good job it's just I look at what's going to happen in the next five and ten years. What benefits us today may not be that we put a gentleman like Scott Fleming in that but what I know is going to happen are the things that we learned in our last meeting tells us that we need to be a little bit more proactive on how we're planning. I've seen some of the things he's been working on that's in that five and ten year plan. That's important for him to have that communication with you; same thing with Chuck. So I don't think it's anything we're doing too much; we're looking at incremental benefits by you guys working all together but I do think we've got a person that has proven himself to do a lot of good things for the City and that's really what I'm looking at. Faith Portman: I don't really have a problem with it and I know Scott has done a great job in everything he does; but until the salary is set and how much we're going to pay I can't vote on it because I don't think it's fair. We could vote on it and then pay him an outrageous salary. Jose' Cubero: Part of the motion is \$45,000-\$50,000. Bernie Brown: Another thing, I'm going to throw this out, maybe we need to think about and discuss having a City Manager. I think that's been tried before in Shepherdsville. Mayor Ellis: Your City Manager is not going to be a hands on kind of guy that's going to go out and help dig a ditch if Claude is on vacation. Bernie Brown: We're talking about creating positions and

filling certain positions and that is something maybe we need to think about and talk about. Dana Bischoff James: What is the time line here? That's my concern because I think that this position is hands down needed but what is the timeline of the actual need. I know we're talking about the interceptor, when is that going in? Mayor Ellis: We're in the planning stage now. Scott Fleming: You're looking at two years to get this project done but that's not the only project we're dealing with. That's just the number one deal right now. Mayor Ellis: This is a deal, the Blue Lick storm interceptor or whatever you want to call it goes hand in hand with the Sewer Department as well. A lot of your I&I comes from that ditch line that goes down West Blue Lick Road. Of course they've taken care of a lot of that but you're still having it. With this storm water interceptor that's going to be going will go through the school's and tie in West Blue Lick and when it gets to 44 it will tie in 44 West and shoot it through the Park and take it straight in to the wetlands or straight to the River. Dana Bischoff James: So this is to approve the position, the job description and the pay salary? This is to approve that? This is something we need but what is the timeline? Mayor Ellis: Jose' in his motion said in January we were going come back and discuss. Jose' Cubero: We need to have this in January but I think as a Council we need to approve it first and then decide are we picking the person we want then let's go with it. Then we hold that person accountable. This is an oversight. We still just because we put a position in place it doesn't mean it just runs. We've got an oversight that if we want to go out and see what they are doing we do that already a little bit, we don't do anything in this City that approve a position without some kind of oversight. That's our responsibility. I think anything we put out there has got to be in the best interest of the City. I think we all agree that part is right. The key to all this is what do we do to make sure it's going the way it's supposed to. Gloria Taft: Are you thinking January or February you want to see somebody in place? Jose' Cubero: Second meeting in January. This isn't something we should continue to wait on. We've got things we need to be taking care of. Dana Bischoff James: I don't have a problem with the position, the job description and the salary, that's not the issue I do like being proactive but I don't want to put the cart before the horse as far as when it's implemented. That's my only hesitation. Mayor Ellis: And those are things that you sit down between now and the second meeting in January and put your thoughts out. Dana Bischoff James: Scott would you want to elaborate on some of the terms or reasons why this position is needed so the community has a little bit more of an understanding. This is something that's needed it does sound premature from when you look at employee size numbers. Scott Fleming: Shepherdsville has really lacked in planning. You never really had one person to grab all that and run with it. We've got to the point now where we can do that. There are things that we need to be doing, the KIPDA meetings have come up, we don't have anybody in there lobbying for funds to come to Shepherdsville. Rudy Hawkins made a statement about that last week. There is not really any planning from Claude's side of it on drainage other than being reactive. This is being proactive. I know what we need to do. This position would take those problems and figure out solutions to do that and coordinate between the two departments on the storm water side which we're lacking big time from an MS4 standpoint and on the sanitary side which we've got the sanitary up to par, I'll still be over collections and working day to day with Chuck Keith, none of their positions are going to change at all. Basically it's just coordinating between the two departments and moving us forward with developing our City and infrastructure. Dana Bischoff James: Can you also explain where the two Departments overlap? Scott Fleming: Drainage and Sanitary, take MSD for instance, MSD runs Stormwater and sewers. We don't have combined sewers here but you get storm water off my sewers it's going to cut down on I&I. There's drainage projects that need to be done, like Shawnee Acres that hasn't been handled properly. We come in we fix that. You need to coordinate these things between both departments to get to a better solution on everything. Dana Bischoff James: Just to clarify for the public as well, this is something that we stated if this position is created there would not be any more hiring at point either, Scott would still maintain his position within collections. It's more moving you into a liaison roll. Scott Fleming: Yes, and it goes beyond just fixing drainage, mapping is a big part of what we've got going on right now. We have to map our sanitary sewers, we have to map our storm sewers, we're building a GIS system right now that will have all your infrastructure on it and those need to mesh. Both departments need to work together to do that particular project. Dana Bischoff James: I don't want anybody who is here to be in the dark on the issues and if there are questions I think it's good that they have transparency as well. Gloria Taft: When these two departments are working together, will it make an impact on the overtime that our City has been seeing? Scott Fleming: Every hand that you've got that can help will cut down on your work load. For about the last 6 – 7 months both departments have been helping each other whenever we can. If we need guys at sewer Claude sends them to us, if he needs guys there, he calls and we send them to him. It's

pretty easy really. Jose' Cubero: That's going to continue on the planning part of it. Right now it's a lot of reactionary just helping each other out. Also too as the City grows you're going to need more of being in that position than you are now. There will be some hands on we're trying to minimize the cost from the City's standpoint but we know the effectiveness of them working even closer together is going to save us some money but in the long term growth we're going to need more people in public works and sewer department. That's a reality. Scott Fleming: And you guys need somebody, whether it's me or you guys come up with somebody else, you need somebody going to the KIPDA meetings that Bernie and I have talked about and not just those but you need somebody out there putting a face on for the City when funds are available saying hey we've got these projects, we need this done, how can you help us out. We've not had that. Basically the whole County has been lacking in that. Dana Bischoff James: So will that encumber grant writing? Scott Fleming: There are all kinds. Dana Bischoff James: So this position will actually in the long run save the City of potentially bring dollars in? Scott Fleming: Yes. You know there is millions of dollars every year going outside the County that we've not getting any of because we don't have good representation here. Mayor Ellis: One of the things that Scott and I worked on with this storm water interceptor is we have some FEMA money that's coming in to help with the planning for this project. Originally it was \$27,500 now they've went out and found us \$100,000 to work toward the planning on this project. There's are things that Scott and I have worked on together and we've had Arthur and Brad in with us and Rob and we've worked together and made things happen on this that this project we wouldn't be able to see it. Scott Fleming: If you weren't doing that in house; and we haven't done a good job with it in the past decade, if you not doing that in house and it's somebody out to look for this and get support from any of the federal money that comes in, you're going to be paying somebody to do it. So do you want to pay an engineering firm to do it or do we want to handle that in house? There is a lot of stuff that we haven't handled in house that we should have. Faith Portman: So will this cut down on some of our engineering needs? Scott Fleming: Yes. Dana Bischoff James: But I think the kicker here is that we're bringing in grant money that pays for itself so it's an easy decision. Scott Fleming: The \$100,000 in Corp money is a prime example and that's all storm water, that's not sewers. That's something we've been working on just for the storm water side. Mayor Ellis called for a vote at this time. Motion carried 4-2.

**Dana Bischoff James:** This has been something that I brought up in the past. It was outside of our community regarding the safety of our schools and Faith I can only imagine how this has impacted you working in the schools; the recent elementary school, it was Old Mill, one of our own Bullitt County residents threatening to go in and take out some elementary children. So I would like to make a proposal that we look at seasonal part time police officers as far as something we really need to think about is we can get some officers in our schools. I know that is outside of Shepherdsville lines but it doesn't matter; it's still part of Bullitt County so I would like to put officers in our schools. Seasonal part time we do not have to pay for retirement, we're not looking at health insurance, there are expenses but I go back to Bob Ryan and our conversation in his office and it was it's better to bring it up before something happens instead of waiting until there is an occurrence and then bringing it up. This is something that is heavy on my heart. I work with children day in and day out and I couldn't imagine going to a funeral because we were not active or proactive in that. I don't know what needs to be done but I would like to see at least no less than two seasonal part time officers brought in to our City and then even when school is out if our officers are shorthanded then we're able to help them. I'm not sure and I'm going to put our officers on the spot but according to FBI regulations we're 11 officers under staffed by the size of our City. With Wal-Mart coming in this City is not ready for the things that we're getting ready to face; from traffic to theft to any of the other issues. So my proposal is that we look at at least two seasonal part time officers to go into our schools or for any other needs to the City. Mayor Ellis: Let's do this. For the January 13<sup>th</sup> meeting we'll have LTC Patchin put together some numbers for us of how much equipping two seasonal part time officers would be. Dana Bischoff James: The Chief and I actually have already spoken. I do not have those numbers with me tonight but I have already spoken to the Chief and he's already brought those numbers forward. These are generalized numbers but the Chief and I have already spoken. Faith Portman: We already have one resource officer. Do you want these officers to bounce around? I know Officer Bernardi stays a lot at Bullitt Lick. Dana Bischoff James: Yes he does. I want to see them wherever the need is obviously and so I don't know this could be to the intelligence of our law enforcement agency. I also like the in and out because it's less likely to say they come in at this time and leave at this time. Mayor Ellis: Our officers now are required

to do at least an hour a day. LTC Dan Patchin: During the day they have to do half of what we call their CP time in the schools. The numbers you have are soft numbers. Those are estimates. I wouldn't want to say those are good numbers. Dana Bischoff James: That is correct; we went through from vehicles to ... It is in the school system that's my number one concern is that I know with other businesses coming in that's going to bring more people to our City as businesses expand even more but as far as cost efficiency the seasonal part time officers are much easier on the budget and they bring experience along with that. Faith Portman: I think this is something that the Board of Education needs to look at too and maybe help fund. I know they don't want to hear that and I don't really care but they raise taxes every year. It wouldn't hurt them to throw in a little money for this. Jose' Cubero: I think it's a bigger conversation when we talk about the growth and all the things going on but I do think it's important. We may decide to do something in the City of Shepherdsville but I think there is obviously more conversation about staff, law enforcement, fire department and all those things when it comes to what's happening and what we need to be looking forward to. Mayor Ellis: Can you get us the hard numbers so we can have something to look at by the 13<sup>th</sup>? LTC Patchin: Just so you know though when we talk about cost efficiency, if we're dedicating officers to the school you're correct that is a cost efficient idea; if your idea of being able to use them in the summer, that's not cost efficient. It's not effective because they are only available 20 hours a week. Because of the school year that means their part time would have to be in the summer so we're probably not going to see a huge benefit in the summer from that. Faith Portman: Can we separate it and do the numbers to where they are only working during the school year and see how much that would cost versus working in the summer. LTC Patchin: I'm not sure you can hire anybody to do that; if we're dealing with the schools seasonal part time is the most efficient mode. We won't see any benefit in the summer on the street as much as you might think, that's what I was trying to make sure you understood. But if we're talking about the schools seasonal part time is the most efficient way of dealing with that. Dana Bischoff James: I want to notify the public in the month of January I will be out. I will be in Europe, Africa and Asia on a study abroad/mission trip so I will be gone the month of January. I do dread missing these meetings especially since I'm bringing this up. I just ask for prayers for safety, the only area I feel like we may not be safe is in Istanbul, Turkey but other than that I think we're good. Please keep our group in your prayers as we are gone. We will be traveling with five adult children.

**Faith Portman:** We've had a couple breaks ins on our street in cars and kids running up and down the street late hours of the night. I want wondering if maybe we can get some police officers; I've had several phone calls from the people at the very end of my street that's having problems wondering if we can get officers down there between 10:00 – 1:00 to just make an appearance. I got a call from Mary about the Parade and she was wondering if we could reschedule the Parade for this Friday? Mayor Ellis: The only thing we've run into and I didn't think about this until Dan brought it to my attention they've never gotten an encroachment permit from the State. Faith Portman: Do they do that or do we do that? Mayor Ellis: No have to do that. The only thing we do is our City permit. They have to do the State encroachment permit. Faith Portman: We were going to do it anyway. What do they have to do? Mayor Ellis: They have to contact District 5 and see if they can get one. The only thing it does, and like I said it was overlooked by all of us that we didn't ask for one; worse thing is if there is an accident or any kind of injury it holds the City responsible because they didn't get permission to shut down the State roads. Faith Portman: If she gets that permit can she still have it? Mayor Ellis: I don't care but I don't think she'll be able to get the permit in four days. We can vote it in contingent on her getting the State permit. Faith Portman: She hasn't refunded the money and I've had several phone calls from people that paid to be in the parade. Mayor Ellis: What do you usually see with encroachment permits Dan? LTC Patchin: For an encroachment permit, three to four weeks. Faith Portman: Did she have that last year. Have we always had that on all our permits? LTC Patchin: The encroachment permit is incumbent on the applicant. Bullitt Central gets their encroachment permit every year and it just happened to come up in conversation on Friday when I had a conversation with her. I mentioned that she needed to change her encroachment permit and she asked me what that was. So that was a clue that she wasn't doing it. The problem is can they do it anyway because they were going to do it, the answer is no because once we become aware that they don't have an encroachment permit we can't violate an administrative regulation of the State. Faith Portman: Did we not inform her that she needed that? LTC Patchin: I don't know what she was informed or wasn't informed of. Faith Portman: This is the third year she's done this and obviously she's never had one. I'll call her when we leave here and talk to her

about it and see what she can do. I know a few people over there I'll give them a call tomorrow too. LTC Patchin: I talked to her on Friday so she might have started it. Mayor Ellis: You can vote it in just make your motion contingent on her getting the State encroachment permit. Faith Portman made motion to approve the Liberty Tax Service Parade contingent on getting encroachment permit for Friday, December 13<sup>th</sup>. Clinton Kline 2<sup>nd</sup>. Motion carried 6-0. Faith Portman: I was wondering if we had all the decals on all the City vehicles, police cars, public works, and fire trucks. Scott Fleming: We have two trucks that need decals but we have the decals. Mayor Ellis: Public Works have them on everything, fire department does, and police department has them on everything except unmarked vehicles of course. Detective vehicles and Command vehicles. Faith Portman: How come command vehicles? LTC Patchin: They are exempt under KRS. Faith Portman: Have we started on refinancing of that \$3.5 million? Are we still looking at that? We've not heard anything. Bob Ryan: Yes we are. Faith Portman: I also would like to say; I know Chuck is not here and I don't know why but I have a very good feeling that I know why. I want to apologize to Chuck for myself and everybody here. I listened to the CD and we're really kind of cruel to Chuck. He's overlooked a lot. And no offense to Scott but it's like Scott's been put on a pedestal and Chuck hasn't and to be honest with you Chuck worked that Sewer Plant with three, maybe four employees and he kept it running and he's got us where we're at now and Scott came in after the fact, you did help, I'm not saying that you didn't help, but Chuck is the one that pulled that Sewer Plant up and kept those people working. Chuck came in on his own time, a lot of employees did, spent their own gas money, put gas in their own vehicles. I didn't know this until the other day that Chuck was putting his own money on gas into City vehicles and I know Claude has too. So I just want to make a public apology to Chuck on my part. I can't speak for anybody else up here but I apologize to Chuck. I also want to say a huge thank you to public works for keeping our streets cleaned. I know that Public Works was out a lot because I passed them. Anyway, thanks everybody for all your hard work.

**Gloria Taft:** I just want to say thanks to Claude and his guys for keeping the streets safe.

Mayor Ellis: I want to wish everybody a Merry Christmas and Happy New Year and we'll see everybody back here on the 13<sup>th</sup>.

Clinton Kline made motion to adjourn. Jose' Cubero 2<sup>nd</sup>. Motion carried 6-0. Meeting adjourned at 7:25 p.m.

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R. Scott Ellis III, Mayor

Attest: \_\_\_\_\_  
Tammy Richmond, City Clerk