

CITY OF SHEPHERDSVILLE
SPECIAL COUNCIL MEETING MINUTES
MONDAY, APRIL 1, 2019
6:00 PM

CALL TO ORDER

Mayor Curtis L. Hockenbury called the meeting to order at 6:05 PM for the purpose of discussing first draft of the departmental budgets for sewer, public works, and administration departments.

ROLL CALL

Was skipped but present was Mmes. Lisa Carter, Stacey Cline, Bonnie Enlow and Deb Huffman as well as Messrs. Larry Hatfield and Kenny Newton.

NEW BUSINESS

A. Public Works

Questions from council members were asked on line items (most questions related to why a particular amount was being budgeted for FY 20):

5010-Salary/Wages – a 2% COLA was added to the projected amount for end of this fiscal year for all workers, with those who are on their even year of longevity receiving the extra 2% per the pay scale and classification ordinance (019-283). Tom LaFollette is to receive a flat \$5,000.

5110-Health Insurance- a 10% increase was budgeted although 8% was the word in January. We have not yet received our renewal.

5117-Worker's Compensation Insurance- increased across the City. We are working with KLC to quickly make as many adjustments as possible to lower it.

5130-Uniform Allowance- increased to \$950 per person as \$700 was not buying very much. Discussion occurred on comparing private sector, police and fire departments and what constitutes accountability in issuing checks to employees to purchase clothing but not requiring returned receipts but only a supervisor stating new clothing is needed.

5238-Cleaning- the same amount was continued for FY 20 in anticipation of the new public works building receiving the benefit of a cleaning service for the offices, at minimum.

5350-Departmental Projects- the park plan is estimated at \$90,000.

5710-Legal Fees- are anticipated in every department

7400-Splash Park- talks on whether or not it was feasible to keep the \$100,000 bookmark in next year's budget for the park. Ms. Enlow wants to make sure that it remains in the forefront of everyone's mind.

B. Sewer Department

There should be an increase in Jim Beam revenue that will probably hit late this fiscal year or mid-next fiscal from the on-going negotiations.

4110-Interest Income Restricted Funds- should also rise because some monies were moved.

5010- Salaries/Wages- besides the 2% COLA and longevity for those who qualify, the department would like to add 3 full time and 2 part time employees.

5232-Cell Phone Expense- there are now 5 cell phones and 7 mobile tablets. If all anticipated employment is fulfilled in the coming year, that could grow.

5260-Late Fees/Penalties- working on issues with credit cards.

5408-Office Equipment/Furniture- the existing space will be sectioned off to make 5 offices, which will need to be furnished.

5740-Sewer Mapping- will be bid.

5770-Professional Engineer- take the word “modeling” out of the account name and there is the desire to occasionally have additional professional assistance on projects.

7022- Vehicle/Truck Purchase- desire for both a crane and a bucket truck, which would be split with public works.

C. Administration

Most of the discussion centered around salaries.

Community Planning Director salary will go from \$28,579 to \$40,000 only with an amendment to Ordinance 019-283. Councilmembers Enlow and Cline felt that she does a lot for the City and the salary should be raised extensively.

Lengthy conversation regarding City Clerk salary. CR Wirthlin recalled negotiating [in November 2018] as part of the employment package to start at the lowest salary coming in, then when the next budget cycle rolled around, to be moved up on an agreed upon amount, which was \$5,000, of which 2% happens to be COLA.

Councilmembers Enlow and Cline stated that nothing of the sort was communicated to the council, this was the first they were hearing of it, and the position had been filled for only 5 months. Ms. Enlow wanted a non-compete agreement signed if she agreed to this raise for at least two years. She and Ms. Cline stated they were concerned over the number of jobs that had been listed in the last few years and was afraid Ms. Wirthlin would go somewhere else for a City Clerk job.

Ms. Kellerman, Controller, inquired if that was why City of Audubon Park had been approached about making \$35 an hour plus accruing comp time while working there.

This led to an extensive explanation about how that City’s clerk had reached out to other cities, saying they were in dire need of help for a specific issue, Ms. Wirthlin asked permission of the Mayor to assist with this (which took 4 hours and then came back to Shepherdsville City Hall to do more work for the evening), similar to a goodwill gesture, or mutual aid, but during this time, Audubon Park’s Mayor wished a project to be done for them. Ground rules were laid [by Ms. Wirthlin] that it would

be on personal time, Shepherdsville came first, a negotiated rate was agreed upon, and it had nothing to do with the City past that.

Once all of that was straightened out, councilmembers agreed upon the raise, but wanted better communication on incoming employees.

5299-Miscellaneous Expense- \$500 was added for flowers for elected officials, employees and their immediate families for untimely events.

5320-Economic Development-\$25,000 in the budget for John Snider, and he would like the City to give more (Bullitt County Economic Development Authority).

Motion to adjourn made by Bonnie Enlow, seconded by Kenny Newton, at 8:36 PM. Ayes carried.

Mayor Curtis L. Hockenbury

City Clerk C.R. Wirthlin