

**CITY OF SHEPHERDSVILLE
REGULAR COUNCIL MEETING MINUTES
TUESDAY, December 22, 2015**

Councilwoman Dana Bischoff James gave the invocation
Pledge of Allegiance was recited
Mayor Ellis called the meeting to order at 6:30 p.m.

Council members present: Ashley Bratcher, Dana Bischoff James, Gloria Taft and Randy Hammond

Mayor Ellis asked for a motion to dispense with the reading of the minutes from the 11/24/2015 Regular Meeting. Dana Bischoff James made motion to dispense with reading. Randy Hammond 2nd. Motion carried 4-0-2 absent.

Mayor Ellis asked for a motion to approve minutes as written from the 11/24/2015 Regular Meeting. Gloria Taft made motion to approve 11/24/2015 minutes as written. Dana Bischoff James 2nd. Motion carried 4-0-2 absent.

(Bernie Brown came in at this time.)

Mayor Ellis announced City Hall would be closed Thursday, December 24th and Friday, December 25th in observance of Christmas and Thursday, December 31st and Friday, January 1st in observance of the New Year holiday. Also, the *Shepherdsville Santa* project gave away food baskets last Saturday; served approximately 172 families; it was a huge success and we appreciate everyone who donated or came out and helped.

Old Business:

City Attorney Joe Wantland had second reading and public comment on Ordinance 015-(number to be assigned) relating to the sale of distilled spirits, wine and malt beverages and retail, by the drink on Sunday at restaurants and dining facilities located within Shepherdsville. Mayor Ellis asked for any discussion from the Council. Gloria Taft: I've been talking to the people that I know and a lot of them; the only time they will go out to some of these places is when they do not serve alcohol and so the people are in and out on Sunday before 2:00 because they don't want to be around the alcohol. That's what I'm hearing from the people I've talked too. Randy Hammond: The people that I've spoken with; I've heard both sides. I threw out the 2:00 as a starting point for the discussion so I think 1:00 if we could amend this to 1:00 would be perfectly fine. Then both sides would be a little happier with it. City Attorney Wantland: Is that a motion? Randy Hammond: Yes. Ashley Bratcher: I'll 2nd that. I agree. I do think it needs to be moved up from 2:00; I spoke with Tom earlier and he said he lost nine this Sunday alone. And I do think there is a compromise there. The folks that don't want to be around the alcohol they can come in between noon and 1:00; they have that option, That way they are not being turned away completely. Gloria Taft: That's not enough time to sit down and eat lunch after church. An hour isn't enough time. I was a Cattleman's two weeks ago and a group of two guys came in; they asked for an alcoholic beverage and their waitress said we can't serve you until 2:00; they said okay bring me a Coke. They sat and had their meal and drank their cokes and we were gone by the time they were done but it wasn't an issue to them. But it is an issue to a lot of people that attend church in this community that they be able to go out and have dinner where there is no alcohol being served. I think that was why it was set at 2:00 originally is that it gives church people time enough to go and have a sit down meal and exit the facility before alcohol is being served. City Attorney Wantland: We have a motion from Randy Hammond amending the reading to 1:00. Mayor Ellis: We have a 2nd by Ashley. Is there anyone in the audience that would like to speak on this; I know there is no one signed in on it. No comment from the audience. Mayor Ellis asked for vote. Motion failed 2-3-1 absent.

City Attorney Wantland had second reading and public comment on Ordinance 015-(number to be assigned) concerning the creation of a collective bargaining program with Shepherdsville law enforcement officers and the City of Shepherdsville. Ashley Bratcher: Section 3, paragraph B, there is a line in there that

says it shall become a contract binding on all parties for a term not to exceed the biennium or existing term of the incumbent members. Can we take away the existing term and just use biennium? City Attorney Wantland: No. Ashley Bratcher: I feel like it would cost taxpayers more money if we have vote on a contract and three months later new members are voted in. City Attorney Wantland: It keeps a Council responsible for that Council and you don't encumber a future Council. In other words a new Council comes in they are free to do their job as they see as the voters would like to have it. Ashley Bratcher: So a contract is only good; what if it's three months I guess, and we get a new Council that comes in and wants to change it. City Attorney Wantland: What you do is try to have a contract when the new Council comes in and it will be for two years. Dana Bischoff James: The only thing I want to reiterate that's been stated; this is taking what they already have in place and instituting it into a more contractual agreement. Bernie Brown: Can the FOP president come up and answer some questions. Officer Wade many people view collective bargaining as a union; if it isn't explained what the difference is. Officer Tim Wade: It's a business decision for a company like Ford Motor Company or General Motors, GE that we have here local in town, for them to accept a union into their facility. Upon that acceptance of allowing that union to come in they agree that the blue collar management will work with the blue collar operations people to see that a bottom line is raised or a certain production or certain amount of sales is reached. That's the way a union typically works and those negotiations go with benchmarks; if they bring a certain bottom line up to a certain point they receive a certain amount of pay for it. We do not operate that way. We operate under the guidelines of Constitutional Law, the KRS and then your local Ordinances that you do on this Legislative level. In contract already to start with we don't negotiate any type of bottom line coming up for the City or make any extra sales or any extra production; we're already under the KRS to enforce the law and therefore that's part of it. I have no beefs with the union; they are probably several union people here, I'm very pro-labor; I'm pro union with some type of ramifications; but that's just a personal opinion. We are under a no strike; that should cover about 80% of what typically would exclude us from being in any way shape or form affiliated with a union; under the U.S. tax code we file under a 501c8 or a 501c10; a union files under a 501c5; your church probably files under a 501c3. We are a nonprofit and the only thing that I've ever found that mimics closely is collective information or collective bargaining to bring about some benefits and pay and some things that's offered. I don't see any other resemblances, we're not recognized by the National Labor Relations Act, also known as the Wagoner Act of 1935; we have nothing to do with that. The unions do participate and get to operate under some of the privileges of that Act and so in many ways just do not recognize the same things that a union does. Nothing against the Union, it is a business decision for a company to allow them to come in. WE do not operate that way. Bernie Brown: So there are some similarities but you would not equate the two as being equal. Officer Wade: The only two things I ever saw that we do and I think our citizens would want us to do is we operate the way you do; under the law and under legislative means and by providing information to this Council and Mayor of things that are going on within the Police Department. That's what our role will be. Bernie Brown: Officer Wade you know our primary responsibility is to the protection and safety of our citizens of Shepherdsville. Can you elaborate a little bit on how does collective bargaining insure a better, safer public safety in our City? Officer Wade: It's going to do it in an indirect way. I don't know that it will show up in that way. Anytime you take on a contract, you see real estate contracts; I've been to a lot of your meetings for several years, you're no stranger to contracts; contracts create commitment. And commitment creates stability. And any time that you would have a contract you are naturally going to create a commitment which would create some stability which the taxpayers could enjoy as part of that but it will be an indirect relationship in that as we said before in some of the other presentations that we gave about recruitment and retention and some things that people can come here and know that we are going to have jobs for at least the duration of a contract. Ultimately the power lies within the elected officials and those will eventually one day expire but it does give some substance to an officer coming in and being able to know that he is going to be working here a couple years. Gloria Taft: When you mentioned stability and stability was the word that was widely used when we gave massive raises a few years ago. Since the raises we've lost one officer to retirement so I know you're using wages as a build up for this but that was addressed years ago when the Department started receiving wages comparable to Louisville Metro. We've got good retention because of the wages; we've got good benefits for our officers. I question the stability because we can only give a contract for two years; only the length of the Council, maybe the Council that's being brought in. When you first gave your presentation Councilperson Bratcher brought up that it was more to do with the discipline and scheduling of the officers. Is that

something that would be addressed through collective bargaining? Officer Wade: I think if you; and I've got some other issues here with the intrinsic rights; the authority of the Administrative Authority has in the Police Department. Just to mention out of the shoot about those type of things; this has been more designed in a reversal role really for; and in my presentation you'll remember that I talked about the hard work that this Council and Mayor has done to get us to this point. What we wanted to see is if a new group of people come in the reason for that contract is to hold some of the work in place that you've done. Unfortunately some people can come in to this and begin easily taking down exactly what was put in place. That money can go as fast as it came to us. Dana Bischoff James: Am I correct to say that if a new Council came in they could decrease the number of officers if they so choose. Officer Wade: If they so choose. Dana Bischoff James: With collective bargaining then it would secure the number of officers that are currently in place; they couldn't diminish those officers, correct? Officer Wade: That's correct. Gloria Taft: No because if you look at Section 3, Letter B it's only going to be for a biennium of the existing term of the incumbent members of the City Council because we cannot restrict incoming City Council. Dana Bischoff James: But the contract would still be for two years. Officer Wade: That is a little unusual remark there about a new Council coming in; I can't imagine any of your other contracts changing if a new Council comes in. It doesn't happen on any other level on collective bargaining across the State. A contract is a contract; it says two years it will run the duration of the two years. It would be a little unusual, especially if you did quite a bit of work on contract, this could get costly as well because you are now just a few months that the Council changes and now we're set to look at a new contract and you would be putting the Mayor back on the grill to try to get a contract back up again. City Attorney Wantland: You're still limited to; you cannot encumber future Councils. There are limitations on that and that's just the way it is. You cannot have a budget that encumbers future Councils. That Council will enact their budget and if they want to diminish employees they can do it. If they want to add employees it's their budget. Gloria Taft: So the Ordinance as written does not accomplish what the collective bargaining has requested if I understand this properly. They are asking for a contract that would extend the life of the current Council and if we're reading Section 3, Letter B they Ordinance says it will only last for the duration of this Council. Officer Wade: That's the only issue I had with the Ordinance. I spoke to Mr. Wantland about it. It's not usual; the other ones I've talked to about their contract goes if it's a two year it goes for two years; J-Town just signed a three year. It will run for three years regardless of who comes into office. Gloria Taft: I don't want to vote on something that is only going to lead to a lawsuit. Dana Bischoff James: Mr. Wantland how are the other cities instituting contracts that supersede. City Attorney Joe Wantland: Not many cities do but you have a Constitutional prohibition from encumbering future Councils. Randy Hammond: Realistically it would only be the first time; after that it would be two years. City Attorney Wantland; Two years then the parties negotiate to renew it in good faith. Ashley Bratcher: Also I think that collective bargaining is more than just for the stability of jobs every two years. I think it's more than just that. I think it's stability within the Department for accountability if that's the right word. To be accountable for their individual actions, their actions as a whole as a Department; they are all being accountable. They all have to abide by the contract; individually and as a whole. And I think it's more than just keeping our jobs every two years; obviously if we keep their wages and salaries and benefits what they are today we're not going to lose, we're competitive to all of the better Departments around us. Gloria Taft: That's where Civil Service comes in it protects their jobs from frivolous firings. They have to show cause and through Civil Service there is a procedure they have to go through before someone can be dismissed. Ashley Bratcher: Right and as I said in the last time when it was presented the first time it is more held accountable for the disciplinary things in the Department. Officer Wade: City Attorney Wantland: What you're saying is; I want to be clear on it, is that, when a new Council comes in there would be a contract so we would be cycling a contract every time on the new elected Council members. City Attorney Wantland: It's in here that upon the expiration on the agreement to negotiate in good faith for a new one. Dana Bischoff James: How are the other cities handling it; are they not constitutionally legal. City Attorney Wantland: I think they are subject to litigation and we've got that same issue in front of Judge Burress right now in another situation. We have a rolling contract where the incumbent legislative body is bound by what happened before and I think the Constitution of this State is pretty direct that you cannot do that. This Council cannot spend money five years from now that encumbers that Council in its budgetary process. You cannot do that. And you cannot restrict the Council for not reducing the number of people, the hours they work, these kinds of things. Officer Wand: So we would be coming in to a new Council for ratification on maybe a current contract that we had with the previous so that could take place. City Attorney Wantland: Every two years. Officer Wade: In other

words what we currently had as the new Council comes in we could have a quick meeting to get it ratified until we can get something going to make sure it's in affect as a current contract. Dana Bischoff James: In my opinion though with this Council accepting this, even though it doesn't hold to the two yeas I would say that this is another promising and relationship building that we're here to support our local police officers and we want to do what we can to get them as much security, stability and support as possible so I'm going to make the motion that we accept this contract. Ashley Bratcher 2nd. Gloria Taft: Mr. Wantland, can Ms. Bratcher second the motion and vote because her husband is part of the only Department that is involved in this? Ashley Bratcher: It doesn't affect him directly; it affects the entire Department. If I was voting on something for my husband and for my husband alone I could not. Gloria Taft: I'm just trying to get this cleared up I don't want anything coming back. City Attorney Wantland: I cannot tell Mrs. Bratcher that she cannot vote. She's been disclosed that she is related to a law enforcement officer who is employed by Shepherdsville. Bernie Brown: How do you see that collective bargaining interfering in any way shape or form with management's rights? Does it or does it not. Officer Wade: I don't think it does Mr. Brown because there are certain promotional processes; our executive chief, the Mayor has an executive and a Chief over our Department and they make those decisions based on training, years of experience; I don't see there being an effect and us compromised in any way seniority or someone's training or someone's abilities to have those promotional type things done; so to come in direct conflict I do not. Most of this was really for changing politicians that may come in; really we ask for an official seat at the table for that reason. Mayor Ellis asked for any other discussion. There was none. There is a motion and second to accept the collective bargaining agreement. Motion carried 4-1-1 absent.

New Business:

City Attorney Wantland had first reading of Ordinance 015-(number to be assigned) concerning request from No Wood Investment, LLC to rezone 0.85 acres (+,-) from R-2 Residential to B-1 Highway Business located at the Northwest corner of Highway 44 East and Hoot Owl Camp Road and listed as parcel #045-C00-010-001. This is the first reading. Gloria Taft: I have absolutely no documentation on this whatsoever. Dana Bischoff James: I agree with Gloria plus with the Holiday season I am going to request that we table this so that we can do further research as needed. City Attorney Wantland: We'll have to have a motion to put it back on the table. You don't want to consider this the first reading? Dana Bischoff James: No. That's my motion. Gloria Taft 2nd. 4-0-1 abstention-1 absent.

Dana Bischoff James: Prior to the reading of the next Ordinance I've received an extensive amount of emails, phone calls and concerns in which I've tried to respond to all of them. I have entered through the backside of it. I have not went through the information I received; I would like to conduct more research to see the entrance to the properties, how Shepherdsville plans to get in if we were to annex and some of the other issues and problems. So the property regarding Chapeze Lane I would like to table until the first of the year. Gloria Taft 2nd. Motion fails 2-3-1 absent. Mayor Ellis: We'll go ahead and have the first reading.

City Attorney Wantland had first reading of Ordinance 016-(number to be assigned) confirming annexation of unincorporated territory of 131.49 acres (+,-) referred as the Miller Enterprises LLC and Miller Property: Chapeze Lane by written consent. Bernie Brown: Is this contiguous to the current City limits? City Attorney Wantland: Mr. Armstrong is here; it is contiguous through the use of the right of way Chapeze Lane. Brad Armstrong: Yes. Mayor Ellis: Second reading and public comments will be January 12th. Ashley Bratcher: Can I speak to Mr. Miller if he is here I just have one question. What's the rush? I'm just curious to know what's the rush. George Miller: There is a reason; I'll defer to my attorney. Tammy Baker: It's not that there is such a rush the problem is we have the zoning clock ticking; we had a zoning hearing in November, you only have 60 days until your zoning request close and we're just trying to get annexed prior to that 60 days on the zoning. Tammy Baker: The zoning, one was approved and one was not approved by the Planning Commission and that was on November 19th. We have until January 19th and the 60 days will run and then the recommendation of the Planning Commission will take effect by law if there is not vote in the meantime. Dana Bischoff James: (Question to Lee Miller) I spoke with you and met with you personally, do you care if

we put the phone number out because I've been sending that in my messages to the many many emails; so do you care if we put that out. Lee Miller: That's no problem; it was included in the letter we sent. Dana Bischoff James: My email box has been flooded and every time I get one I respond but whenever I spoke with Mr. Miller at the time no one had actually went to him and I did a follow up and at the beginning of this I was receiving emails prior to any knowledge to anything. So this was coming to me on a delay. One of my big concerns right now is how if something was to take place how do we get in, I haven't been to that side of it yet I've gone to per se the back side; but also I do think an open discussion is very much needed. You explained some major going above and beyond things that you were going to try to do to make it better for residents. I don't know what they do versus what they don't know and it seems like an appropriate time to speak but also I know that we have several sign in speakers as well. Mayor Ellis: We ordinarily don't let people speak on first readings. That's why I've got you slated for the 12th of January and that is public comment that night.

Mr. Robert Priest addressed the Council about an accident that happened in The Pointe subdivision involving his wife and an Eco-Tech truck. We also have representatives from Eco-Tech as well. City Attorney Wantland: It is my understanding that there has been a claim filed; we have two insurance companies that are the authorized representatives to handle a claim by contract between property owner and Eco-Tech. Mr. Priest explained the incident and cited his concern is the safety issue occurring in his subdivision. Eco-Tech backs up the hill to his house to pick up the garbage. City Attorney Wantland: What relief are you looking for from the Council? Mr. Priest: I don't know. Really what I would like is for a service company that you contract for them to be able to admit that they were at fault in this accident and that they would change the way the operate in our neighborhood. There are turn arounds. City Attorney Wantland: The City Council should not be in a position to arbitrate people's property damage claims in an open forum; that's for a court room. Mr. Priest: So what are my options for service? Why should I be forced to continue to use a service that's contracted by this City? City Attorney Wantland: Contact the Council individually; this contract comes up for bid this spring. You can tell the Council under no circumstances you want Eco-Tech to have that service.

Daryl Lee: Reported there be a favorable recommendation sent to you on 44 West owned by Bobby Roution.

Duane Price: Approved variances for DGI Shepherdsville on Conestoga Parkway; and Salt River Investment, LLC at Bourbon Trail Business Park.

Sign In Speakers:

Billy Jenkins: I serve as a Pastor of Mt. Zion Baptist Church, 151 West Blue Lick Road and next door to our church is a car repair center and the way the upkeep of the car repair center is becoming concerning with the stock piling of vehicles; stock piling of various car parts like tires; also the condition of the property itself, the roof, when we get a hard wind we get shingles that blow over into our property and I'm here primarily tonight along with Bill to request or ask for more monitoring, more code enforcement of the upkeep of that particular property because it's becoming an eyesore and we are particularly concerned at the possibility it may become a junk yard. Mr. Bill can tell more about that. Randy Hammond: Is this the same property at the corner of 61 and Blue Lick? We discussed that several months ago I believe. Mr. Bill: I spoke with the Code Enforcement officer and she told me that she had been on them and it's obvious, they have cleaned a little bit but I was there this morning at 6:00; there is still 50 cars in the parking lot, the Code Enforcement Officer told me that their reasoning for this was they tow in cars for the City and its cars that customers just haven't picked up. Giving the benefit of the doubt maybe there was 10 cars there that they had towed in and maybe there were 10 cars that hadn't been picked up but that still leaved 30 cars and like I said I was there this morning. I counted them; there were 30 cars, a roll back and a car on the top of it. It does look better they have made a few improvements but I was also by Chuck's Automotive this morning, I would say he's the longest running auto repair shop in the County; Chuck had two cars on his lot. Mayor Ellis: I will tell you

that we have been working with the owner of the property. There is a difference between the owner and the renter. I simply don't think the owner realized that the property was in that condition and he has assured us that he is working on it. I've spoken with Myra, Code Enforcement Officer, and he has assured both of us that he is going to work on remedying this problem. He's going to have a short time. I'm prepared to tell City Attorney Wantland to draw up a new ordinance. Our nuisance and abatement Ordinance that we have now deals with residential; unfortunately it doesn't deal with business. There needs to be language in there that deals with those. We're going to be doing that after the first of the year. I'm trying to give this guy an opportunity to fix it on his own at this point in time. Mr. Bill: That's not the only car wash I'm here complaining about. I was also at 44 right across the railroad tracks; they have 10 junk cars behind their car wash, a boat, a trailer, now a refrigerator, two junk cars in the front and they have cleaned up a little too. But none of it is even close and you know Shepherdsville is a little City, a lot of us love it here; and I have to see it die and I think putting junk yards right in the middle of town is not a good way to keep it alive. City Attorney asked Myra to get him photographs of the property being discussed. The Transportation Cabinet regulates storage facilities, junk yards, and they are very specific and they have to be licensed. From what you're telling me we don't think those are licensed. Mr. Bill: It is my understanding that you cannot license a junk yard in the State of Kentucky anywhere that isn't pre-existing. City Attorney Wantland: You can have them but you have to go through the hoops and I don't think they have. We'll start on that tomorrow. We'll get in contact with someone at the Transportation Cabinet and get them down here.

Christina Howard: I'm a student at Jefferson Community College, Bullitt County Campus. While I was leaving my math class I was involved in a car accident while trying to enter 480 and never in my life have I encountered such an extreme amount of traffic. Also I was a college in 2010 as well as 2011 and the issue was a major concern then but is an extreme concern now. Not only will I attend Jefferson Community College, Bullitt County campus, but my son who is an exceptional senior at North Bullitt High School will be attending as well. Any mother and/or father would protect a good child in any way possible. And the possibility of another accident and/or fatality exists in this area. A red light could prevent this from occurring. I myself have endured enough setbacks throughout my entire life. I realize that anything and everything could possibly happen. But if I had foreseen the future it would not have. While I cannot foresee the future but I do know as well as everyone who travels throughout this area it is a giant accident waiting to happen which leads to setbacks in our future leaders, doctors and all of our community. Financially I struggle as well; as a large portion of our community will stand beside me. I cannot afford the accident I was involved in which may lead me not to be able to pursue my education. Nobody should have to endure situations that could possibly be prevented. I am asking for a red light to be expedited immediately not only for my son and I but for our entire community. Mayor Ellis: Unfortunately that stop light issue is a State issue; 480 is a State Road. We've been pushing for years for a stop light at Buffalo Run and the State put it at the bottom of the entrance ramp which is not where it should have been in the first place but that's not for us to fight. With the Alpha Way project that we're doing we'll actually bring traffic out further down 480 and there will be a stop light at that entrance and it will come around. Ms. Howard: I was told we would receive that stop light there but not until October of 2016. Mayor Ellis: I don't know that it's going to be that long. Gloria Taft: We don't have an exact date on that. The State has asked the Alpha Way Road Committee to address getting the stop light. We've spoken with Economic Development about paying for the study because they'll study where it's all going to go. So we're looking at having that up sooner rather than later but we do have to wait until the Love's new entrance is finished. But when that goes in we're looking at having that light there at that time. It will help; this is a slow process but once Alpha Way is done the traffic will be rerouted to that stop light from all of that area and then again once the road is continued on and connected to the Interstate and/or connected down at 245 it will alleviate a lot of the traffic. Hopefully that will completely fix that intersection.

Linda Belcher: When I talked to people on the phone about this situation they are telling people especially if they are new to the college; don't go out that way go out the back way to the light. If we can get that message across maybe that would help because if they are new they may not realize there is another way out.

Gary Board: I'm here before you tonight as the Caucus Chair for Bullitt County for the 2016 Kentucky Republican Presidential Caucus which will take place March 5, 2016 at Bullitt Central High School. This caucus for the Republican Presidential Candidate will take the place of the primary. The candidates have until January 7th to file; right now we have 8 candidates who have filed to run in this Caucus and the voting hours will be 10:00 a.m.-4:00 p.m. I'm trying to get the information out for folks especially those who have to registered as either Republican or Democrat but in order to vote in this Caucus you have to be a registered Republican and you have until December 31st to either register for the first time or if you want to change your registration from a Democrat to Republican. The Republican Candidates will not be on the primary ballot in May; the Democrats will but the Republicans won't and if the Republicans do not file by January 7th they will not appear on the caucus ballot either. If anyone has any questions I'll be glad to try to answer them and if anybody would like to volunteer please see me. You have to be a registered Republican to work the caucus also. We can take high school age volunteers to help direct people to the voting location, help with traffic or anything on that nature. I also want to let people know if a person will turn 18 before the General Election in November they can still register by the end of this year and they can vote in this caucus.

Faith Portman: In November for Thanksgiving we served 200 people all on donated items; nothing purchased from our group. I want to thank you all because a lot of you all helped me out with this. Last night we had 25 turkeys, 500 pounds of turkeys donated by First Harrison Bank here in Shepherdsville. They called me Tuesday night and said we have 500 pounds of turkey. We gave them away last night and had a lot of happy people. We had approximately 70 people which is around 35-40 families; most of them walked home with a turkey; a lot of toys for the kids. We wanted to keep you all updated on how it went and it went really good last night. And I don't know when our next event is but I do want to touch base with you all about the meetings here.

Dan Cline: Merry Christmas to you all first off. To piggyback a little bit on what Faith just said, which is why I'm here; First Harrison Bank, my new employer, was happy to do that for the whole organization and I wanted to be here tonight to speak to Councilmembers and the Mayor as I will the other 7 cities as well on behalf of my new employer, and on behalf of the newest employer of the County of exactly who First Harrison Bank is. I think that's a shining example of who First Harrison is. A lot of people in this Community were used to the generosity of Mr. Bill Hardy and what he stood for and what he represented and how he gave back; there is not a score board I don't think in any school around here that Mr. Hardy didn't purchase and be involved with. As many of you all know me and being a Community person it was important when I decided to join First Harrison to make sure they were that kind of Institution as well and they are as evidenced by what Faith just said. They've also given \$1800 to the Bowman School Project for the renovation cost, has already signed up to be involved with the Boy Scout event which is the reason why I wanted to join the. I wanted to let everybody know who First Harrison is; they are a true community giving bank and I think you should be excited that they are here to carry on the tradition that the Hardy's set forward with The Peoples Bank of Bullitt County and First Harrison will continue on with that tradition in supporting group projects; community projects; service projects that this County needs, a citizen needs and that's why I decided to join them and I wanted to let you know that I did do that and what First Harrison stood for and what they are all about. Just wanted to let the citizenry know and the City Council know that First Harrison is very excited to be involved in Bullitt County. We're glad to be here.

Ashley Bratcher: Merry Christmas. I wish I could say the meeting would be shorter so you can go home and spend time with your families for Christmas but we did pretty good tonight.

Dana Bischoff James: I am going to request we go into Executive Session. I just want to say the same, be safe during the holiday season. It's great to see a lot of our elected officials here. Thank you all for being here and being part of the City especially so close to the holidays.

Bernie Brown: I wanted to thank all of the dedicated and faithful residents of Shepherdsville who frequent these Council meetings. We appreciate it. I wish more people would even be involved and to the employees of Shepherdsville I wish you and the Community a very happy and blessed Christmas. Thank you for what you all do. It takes people like you all to make a wonderful community.

Gloria Taft: Merry Christmas to everybody. The Road Committee had their meeting; we're working closely with the EDA. We're working on getting donations, the road is moving forward, the next road meeting will be January 13th and I thank everybody for being here. You are why we're here so thank you.

Randy Hammond: Merry Christmas to everybody. I also want to thank the Fire Department; I know they have been very very busy lately. I'm sure the Police Department has as well. Everybody be safe out there this weekend and have a great time.

Mayor Ellis: I want to thank everybody for coming out and wish everybody a Merry Christmas and Happy New Year. Be safe in all your travels and enjoy your family and don't forget the reason for this holiday, the birth of Our Lord and Savior Jesus Christ.

Angie Etherton: Mayor I signed up to speak; I have two questions about the Chapeze property and I know you're not allowing public speaking and you'll reserve that. But two questions are important and pertinent before you adjourn tonight and before January 12th. Number 1, is there any possibility that this issue will be voted on or presented to the City Council by Special Meeting before January 12th? Mayor Ellis: It's not been requested to me at this point in time. That doesn't mean it won't be. Ms. Etherton: How will people know that? Mayor Ellis: It will be in the newspaper because we have to give 24 hour notice to the media as well. The second question is I have been told that Mr. Miller has a relative on City Council; will that relative be participating in the voting on that issue? Mayor Ellis: I think as long as he discloses that he/she is a relative that they can vote. Randy Hammond: I think it's all public knowledge that George Miller is my uncle. I have no financial interest in any of his dealings.

City Attorney Wantland: I've got a proposal from Redwing and I'm anticipating that people were involved in this proposal but it concerns the wetlands work for Alpha Way which is the road we're talking about for a total of \$9400. And I think the Mayor is asking Council to approve that contract to have that work done. Gloria Taft made motion to accept. Ashley Bratcher 2nd. Motion carried 5-0-1 absent.

Police Chief Doug Puckett: I just wanted to talk about the *Shepherdsville Santa* program. We raised a little over \$13,000 this year through the car show and other contributions we received. I want to thank Jamie and Bonnie Weck for the hard work they did and Myra Minton, she did a tremendous job helping us. All of the departments came together, Fire Department, Police Department, Works, Sewer Department; everybody helped this year to make it a successful event. We had over 230 coats we gave out and a little bit better than 180 baskets we gave out. We gave to CASA, Community Action, it was very successful. The best one we've had and I hope we do better next year. And I'd like to wish everybody a Merry Christmas.

Public Works Foreman Tom Lafollette: At a prior meeting we had discussed a light at St. Andrews and I have given you folks the information that I received and I'm prepared to move forward with Council approval. Dana Bischoff James made motion to move forward. Ashley Bratcher. Motion carried 5-0-1 absent.

Randy Hammond: Just to reiterate so it's in the public, Mr. Miller is my uncle. I have asked Attorney Wantland the City's position on me voting for this annexation and I have no financial interest. City Attorney Wantland: He's qualified to vote.

Dana Bischoff James made motion to adjourn to Executive Session to discuss personnel. Mayor Ellis stated he would like to invite Chief Layne Troutman, Chief Doug Puckett and Controller Bob Ryan to join the session. Gloria Taft 2nd. Motion carried 5-0-1.

Ashley Bratcher made motion to return to Regular Session. Gloria Taft 2nd. Motion carried 5-0-1 absent. City Attorney Wantland: Discussion was made concerning personnel matters in closed session. There is going to be a report by Department Heads at the next meeting and a public forum open meeting and for consideration by action by the Council.

Dana Bischoff James made motion to adjourn. Ashley Bratcher 2nd. Motion carried 5-0-1 absent. Meeting adjourned at 7:59 p.m.

R. Scott Ellis III, Mayor

Tammy Richmond, City Clerk