

**CITY OF SHEPHERDSVILLE
REGULAR COUNCIL MEETING MINUTES
MONDAY, November 26, 2012**

Councilman Corky Miller gave the invocation

Pledge of Allegiance was recited

Mayor Ellis called the meeting to order at 6:31 p.m. and welcomed everyone to the meeting.

Council members present: Bernie Brown, Don Cundiff, Corky Miller and Faith Portman.

Mayor Ellis called for a motion to dispense with the reading of the minutes from the 10/22/2012 regular meeting. Don Cundiff made motion to dispense with reading. Bernie Brown 2nd. Motion carried 4-0-2 absent.

Mayor Ellis called for a motion to dispense with the reading of the minutes from the 11/5/2012 special meeting. Corky Miller made motion to dispense with reading. Faith Portman 2nd. Motion carried 4-0-2 absent.

Mayor Ellis called for a motion to dispense with the reading of the minutes from the 11/16/2012 special meeting. Don Cundiff made motion to dispense with reading. Faith Portman 2nd. Motion carried 4-0-2 absent.

Mayor Ellis called for a motion to approve minutes as written from the 10/22/2012 regular meeting. Faith Portman made motion to approve. Corky Miller 2nd. Motion carried 4-0-2 absent.

Mayor Ellis called for a motion to approve minutes as written from the 11/5/2012 special meeting. Don Cundiff made motion to approve. Bernie Brown 2nd. Motion carried 4-0-2 absent.

Mayor Ellis called for a motion to approve minutes as written from the 11/16/2012 special meeting. Bernie Brown made motion to approve. Corky Miller 2nd. Motion carried 4-0-2 absent.

Mayor Ellis announced that Swearing In Ceremony for the new Council will be Wednesday, December 19th at 6:30 at City Hall. And also the Shepherdsville Police Department, myself and all other employees in the City are working together, and some Council members, on *Shepherdsville Santa*. It's our version on *Operation Santa* that they have in Hillview where we're going to try to put some food baskets together for some under privileged children in our community. Our first time effort on this and we're hoping to reach out to a minimum of 150 families. Let's keep our fingers crossed and see how that goes. If you see any policy officers out please donate to them. We'd appreciate that.

Old Business:

City Attorney Joe Wantland had second reading of Ordinance 012-(number to be assigned) amending Parking Ordinance 984-112 and further providing for the parking of motor vehicles within the City limits. Mayor Ellis opened the floor for discussion. Don Cundiff: This is going to let the City get the fines as opposed to the State? City Attorney Wantland: That's the purpose. Attached with this is the proposed citation. We may have to make what I refer to as modifications as to the citation but I think this will get us down the line and get it on what I call in the system. I worked with Chief Puckett; he's been at my office on several occasions with Dan Patchin. We've looked at the citation. You want to give the person enough information that they know what they did was incorrect and gives them an opportunity to make a protest and again I think it's a step in the right direction to have that money coming in to the City rather than to the State's General Fund. Bernie Brown: Any fines collected come to the City? Mayor Ellis: Yes. Bernie Brown: 100%? City Attorney Wantland: 100% of the civil fine comes to the City. The Police desire to have the City

Clerk administer the program but because of the fact that there's a protest that they can file with the City Council we just elected to go with the City Clerk for that at this point and see how that plays out. Don Cundiff made motion to approve. Faith Portman 2nd. Motion carried 4-0-2 absent.

New Business:

City Attorney Wantland had first reading of Ordinance 012-(number to be assigned) rezoning property of Dwight Herman Humphrey Revocable Living Trust & Dwight Humphrey from Agricultural to B-1 Highway Business for a lot size 100' x 200' more or less located on Old Preston Highway (Salt River area). He stated this recommendation is to be approved. Mayor Ellis stated the second reading of this rezoning request will be on December 10th.

City Attorney Wantland had first reading of Ordinance 012-(number to be assigned) rezoning property of George and Gloria Blevens from B-2 Central Business to R-4 Residential for a lot size 120' x 110' more or less located at 193 Hester Street. Mayor Ellis stated the second reading of this rezoning request will also be on December 10th.

City Attorney Wantland had first reading of First Amendment to Solid Waste Franchise Agreement. He stated this is tendered to us by Eco-Tech. Tim Myers was present to answer any questions the Council had. Bernie Brown: Could you explain to me and the public how much could this possibly cost the City taxpayers? Paragraph Four: Price Adjustment. I don't understand that fully. Tim Myers: Bernie what we talked about was if the bids had come out and a new contract had been awarded in October; whatever that price would have been is what we would expect. If it's less, we get nothing. In other words it would have been what it would have been if there had been a bid come out at the end of the contract. So what we're saying is when you choose a new, whether it's us or somebody else, to be the supplier in March, whatever that price is that's what our price would be for the six month period. Bernie Brown: Only up to 5%? Tim Myers: I think that's what is in there. Bernie Brown: If the winning bid later was say 8% or 10% Eco-Tech would only still get 5% for the six month period? Tim Myers: That's correct. Bernie Brown: There won't be any problem in going to Court with this as is described in Paragraph Five? Mayor Ellis: That's where the County Code Enforcement is the one enforcing that at this point in time; getting the delinquents and going and paying those folks a visit. Bernie Brown: And Eco-Tech is going to give, on a regular basis, all the information of delinquent unpaid that will go to the City Clerk? City Clerk Richmond: I requested an updated list from Heather last week. Mayor Ellis: And the City is charging a \$25.00 fee for us to collect that so it's actually coming back to benefit the City as well. Bernie Brown: I think at a recent meeting I think the delinquent now totals something like \$90,000 is that correct? Tim Myers: It fluctuates. Mayor Ellis: It does fluctuate. Sometimes you'll be looking at \$90,000 and other times you'll be looking at less. Bernie Brown: Do you happen to know Tim how far back some of these delinquents go? Tim Myers: There are people who haven't paid since we started. Faith Portman: But you all cut them off, am I correct? Tim Myers: We are not now. City Attorney Wantland: There are not allowed to cut it off. Tim Myers: We did for a while because it was in our bid. We've had people call us on the phone and tell us I didn't pay Waste Management, I didn't pay Rumpke and I'm not going to pay you. City Clerk Richmond: That is true. Heather has told me that before when she's asked for my help in trying to get in touch with these people. I would write a letter telling them that there is an Ordinance in place that they are in violation; sometimes she would hear from them, a lot of times she wouldn't. Faith Portman: I had somebody call me about a rental home and the owner said that he called Eco-Tech and wanted to get the bill so he could pay it and they wouldn't give it to him. Tim Myers: I don't know why. I've never turned away money yet. Faith Portman: He said they told him the name of the person the bill was in would have to get it. That person is long gone they've moved. He's the owner of the home; the house is in his name. Tim Myers: The only thing there could be confusion because, and we talked about this; if we've given it to you all for collection then we don't want to short you all money. In other words if the officer goes out and he prompts a payment and they send it to us, I really don't want it I'd rather it come so we can keep track of it better. I don't know what you're talking about. City Clerk Richmond: If

you'll let me know Faith I'll check on it for you. Tim Myers: If you give it to Tammy we can find out. The rentals are one of the big issues. We've talked about because the landlord is ultimately responsible; just having the landlord be officially responsible and pay it. That's up to you all. Faith Portman: I think that's the way we need to do it. City Attorney Wantland: Tim, what's the monthly billing now for Eco-Tech residential customers? Tim Myers: I think it's around; it's \$9.30 each month, something like that so if you've got 2000 residents its roughly \$18,000 a month. Mayor Ellis: Tammy thinks it's around 4300 households. Tim Myers: That would be \$10,000-\$12,000 a month then. City Attorney: Do you understand my recommendation to the Council is not to approve this agreement. I'd rather the Council negotiate with you on a fixed amount of money and establish a finite number to be paid for the extension of that agreement and that's no reflection on you or your company. I think you're doing a great service. Tim Myers: All that reflected is what the Mayor and I discussed in his office. City Attorney Wantland: Councilman Brown, he would like to have, I got from his question, some finite figure about how much this will cost. Bernie Brown: Yes. If I'm going to have an expense of my own I'd like to know how much it's going to be. Tim Myers: Part of that explanation is we thought the bids were going to be in in October and today we would have known what that would be or would have been if it had been decided. Bernie Brown: I understand that. That's about the only way you can do it now I guess. And I think that's a fair way for you and the City. Tim Myers: If the bids come in cheaper we don't get any money. City Attorney Wantland: I've got a new Council coming in. And then the other thing that's happened in the past the Commercial end has kind of subsidized the residential end and that's no guarantee either. Tim Myers: That's by the choice of the Council. City Attorney Wantland: I don't vote. I would recommend to the Council to have the Mayor take an opportunity to negotiate and bring it back to the Council with Eco-Tech to a finite number as opposed to an open ended percentage. That's just my recommendation. Bernie Brown: Did Eco-Tech prepare this? Tim Myers: Yes. We left a meeting and I gave him my notes and said here is what we talked about and I said make it legal and I'm not an attorney. Mayor Ellis: We had a meeting in my office and it was coming down to either a) you do the percentage thing or a closed end, this is how much. This is what we came up with. I told Tim last week we were going to be meeting Monday night at the Council meeting, come up and let's talk about it. Of course there's not vote on it tonight. The vote will be on the 10th of December. It gives everybody the opportunity to think about it for a couple days. Tim Myers: I've got a question. What progress have we made with the collections? Does anybody know? Have we made any? Mayor Ellis: We're still working on it. We've got the letter coming from Joe Wantland on the issue and we'll have that ready to go. Collections at that point in time will be no issue. I don't see it being a problem. We just started back up with the cost recovery and we have people coming in paying on it. I don't think there is going to be much of an issue on it. You'll have the stubborn ones but I think once they see a guy in a blue uniform show up on their doorstep to say pay this, I don't think that is going to be an issue. Tim Myers: Frankly if we collected a lot of our money the due we wrote off money, I wouldn't be worried about six months of a 5% increase on a \$9.00 a month bill. I hate to lose twice. City Attorney Wantland asked for a motion to have the Mayor, a couple Council members to meet with Eco-Tech to bring something back to the table. To see if there is a consensus that can be had. Bernie Brown: This amends the contract not the Ordinance? City Attorney Wantland: It amends the contract. And I really would like a finite number Tim. Faith Portman: I think that would be a good idea. I think we need to meet. Mayor Ellis: Then we need to figure out exactly what we want as that number that they can feel comfortable with, that we can feel comfortable with and that's the number. To me if we agree on that number you get it. City Attorney Wantland: Just write the check. Mayor Ellis: Regardless of what the new bid comes in at, this is what the agreement is. Tim Myers: I want to be fair to everybody. We could even wait until January to come up with that number as far as I'm concerned. City Attorney Wantland: I appreciate your help. You've been a good corporate citizen of our community. Tim Myers: We've had our ups and downs but we try. City Attorney Wantland: I will say we had a knock down drag out meeting and I'm a commercial payer and I had sometimes I felt like I had more garbage on the ground that in the truck and whatever happened after that meeting it is 100% picked up, 100% clean and orderly and you're hearing that constantly throughout the community. So the service has picked up tremendously I don't think there is any question about that. Mayor Ellis: I'm not hearing any complaints from anybody. People seem to be very satisfied. Tim Myers: I read the

minutes from the other meeting. I do to explain one thing on commercial service; the example that was brought up about the couches. Do you all understand how that works? You've got the front end container which is a truck that dumps it over the top. You've got one guy in the truck. If they lean a couch against that container he's got no way to get it in the truck. It's impossible. George Miller has apartments and what he has his guys do is cut them up. Bernie Brown: Do all the commercial customers understand that? Are the fully aware of that? Tim Myers: If they are not they should be and they have been told. What happens in a lot of apartment houses is the tenants will stick it in there. A person moves out they throw their couch out by the dumpster. It's not physically possible to get that bulk item in the truck. That's the kind of thing that gets people irritated and I don't know how to solve that. Mayor Ellis: We can educate until the cows come home but if they don't listen you're not going to get anything.

Discussion on granting inducements to Speyside Cooperage for the purpose of attracting and retaining jobs. Mayor Ellis: This is an already existing company and this was actually done, the .5%, when I still served on the Council when former Mayor Tinnell was here. Don you may remember this. It's the shop here that refurbishes bourbon barrels and they called and asked if we could re-do this Resolution that they have. City Clerk Richmond: They are ready to finalize the paperwork and the Cabinet is asking that this be done tonight. Mayor Ellis: It's not anything different; it's still giving them the .5% that they were given in 2009 or 2010. Don Cundiff: Does this go retroactive back to when we passed it originally or are they asking it from this time forward? Mayor Ellis: It goes back to the original date. Bernie Brown: Which was when? City Clerk Richmond: 2010. Bernie Brown: How long was it for? City Clerk Richmond: Five years at .5%. Don Cundiff: And that's so they can get the State incentives too? Mayor Ellis: Yes. And of course we don't have to do that anymore because we are an enhanced county which means the State gives the whole percentage. We're not giving anything up any longer. Bernie Brown: Why is it they are wanting this? City Clerk Richmond: They are finalizing all their paperwork and they need an updated copy of the Resolution. Bernie Brown: Do you know how many jobs they have created? Mayor Ellis: The last I heard it was 150, I don't know if they've gone up any or not or if they've even downsized. Bernie Brown: That's the whole purpose isn't it? Mayor Ellis: Yes. City Attorney Wantland: They took an empty building and it does have some activity. Bernie Brown: One of the oldest businesses here in Shepherdsville who has supported this community tremendously has never asked for anything has never been given any kind of incentive and that's Publishers. Then a lot of these companies come in here, they want the incentive and we don't have any guarantee they are even going to stay around when their incentive period is over. They could pack up and leave. Mayor Ellis: That's one of the great things with us being an enhanced county now we don't have to give anything away. Don Cundiff: I think we need to make sure this clearly goes back to 2010 because it says the resolution becomes effective on passage and approval. I just want to make clear that we've already got two years that has run on this. If we did it two years ago that's when it needs to start running not tonight. City Attorney Wantland: It refers to a 5 year period not a time so they get 60 months no matter how they cut it. It just says a five year period so we're okay about the time. Five years is all they get. It doesn't matter when they start. Bernie Brown: This refers to beginning or ending as stipulated in the Service and Technology Agreement but what does that say? City Attorney Wantland: It's basically 60 months from the onset of the full employment. They made an application with the Kentucky Business Investment Program and that application will call for a number of jobs and a number of pay schedules. I'm not familiar with the application because I wasn't here. The business makes the application. It segregates the jobs basically on clerical, labor, management; what the fringes are going to be and the number of employees making the monies. That has already been done and approved and from that onset there is a five year period. So there is going to be 20 quarters where they will pay 1% to the City and .5% would be retained by the company as its incentive plus it would receive the State incentives. But for purposes of this meeting if I may Mayor just read it then we can continue the discussion. City Attorney Wantland read Resolution 012-017. Don Cundiff: So you're saying they get 60 months of this regardless of when they actually qualified for it? City Attorney Wantland: They will have a startup date and from that start-up date that's when the period starts. In other words it won't be when they only have five employees. Actually when they are in production is when it will

start and it will be specified in the agreement. That agreement will call for a number of employees. Bernie Brown: We don't know if they've complied with that. City Attorney Wantland: The State does. That's the whole idea behind the inducements. We'll get something from the State if they haven't lived up to that agreement. Faith Portman made motion to approve. Don Cundiff 2nd but would like to ask them to get us some information about their employment and things like that as well to have. Motion carried 3 for; 1 opposed; 2 absent.

Approve Parade Permit for Liberty Tax Service for Friday November 30th in conjunction with *Light Up Shepherdsville*. Faith Portman made motion to approve. Bernie Brown 2nd. Motion carried 4-0-2 absent.

Police Chief Doug Puckett asked for approval to surplus items on list provided to Council in their box. Faith Portman made motion to approve. Don Cundiff 2nd. Motion carried 4-0-2 absent.

Bernie Brown requested to receive bill list on Friday before Monday meeting so they can be looked at in more detail. Mayor Ellis stated that would not be a problem.

Don Cundiff made motion to approve payment of November general fund bills. Faith Portman 2nd. Motion carried 4-0-2 absent.

Faith Portman made motion to approve payment of November sewer bills. Don Cundiff 2nd. Motion carried 4-0-2 absent.

Mayor Ellis recognized Judge Executive Melanie Roberts who was in the audience tonight and thanked her for coming.

Daryl Lee: Nothing to report.

Duane Price: Nothing to report.

Sign in Speakers: None

Department Reports:

Chief Doug Puckett: We've worked roadblocks twice now for *Shepherdsville Santa*. We got another donation and we are probably up close to \$3000. Hopefully we can help 150 kids. Thank everybody that's helped us to do that.

Council Reports:

Corky Miller: Just a couple things. I know there are a few of the new Council members here and I want to wish them good luck. I want to remind this Council that one reason it's going to cost the City a great deal of agony is not responsible for making people have surety bonds when subdivisions are started. It's going to end up costing the City a lot of money because now the City is going to be responsible for doing a lot of paving that ordinarily they wouldn't have to pay for. I suggest to help that, we've talked about this many times, is to hire an engineer who can take the responsibility on along with getting mapping up to date which is outdated and we're not getting that money from the state. He would be responsible for new subdivision coordination and inspection of road conditions, approval of City paving and somebody that would be responsible for settling in subdivisions City easements of people's property we don't have a list of on the maps. That has become a problem. I've been to several places in this City where people don't know and there's no record. Evidently maps were not done properly. Chuck knows of a fence that is sitting right on top of a sewer manhole cover where you can't even lift the manhole cover off. I've been over and looked at this yard 3 or 4 times and something has got to be done. We've talked about hiring a City Engineer several times

and I would suggest the Council jump on that right away because if they don't I can foresee in the long run where if surety bonds are not insisted on that there will be a lot of suits against the City of Shepherdsville for not living up to what the Ordinance in 2006 required the City to do. City Attorney Wantland: The Ordinance really is very specific that what has been done in the past they Clerk in prohibited from issuing building permits. I have to have the sentiment of Councilman Miller is that the Clerk does need expertise to determine what has been done and has not been done. But the Ordinance is in place to prohibit the Clerk from issuing the building permit. I will tell the Council that in the past that I'm familiar with we've had developers building without building permits actually extending on the City sewer without any permission or legal authority. So again what Councilman Miller is indicating that we do need expertise to help control some of the sins of the past. It needs to be done. We do have a mechanism in place. We have the black and white letter to prohibit certain behavior but sometimes you need a field person to go out there and say this is what's being done or how it's been done and we can't tolerate that. Corky Miller: One other thing I've had a complaint about recently and when I went by and looked at it I'm in 100% agreement, the signs locating the beginning of the City boundaries on Preston are pitiful. They need painted and spruced up. They look like a rinky dink City when you drive through and see what the City is offering and in those cases they are terrible looking. The City needs to take a look at them and make them a little more attractive than they are. Mayor Ellis instructed Public Works Foreman Claude Middleton to take them down and get them painted up. That can be something we do inside where it's warm.

Bernie Brown: Could I get a list of all businesses here that are paying the occupational tax? And how often do they give you an update on their number of employees. Mayor Ellis: Annually they give them to us. Bernie Brown: Annually? Well just like Zappos, I read in the paper here recently where they've hired 2000 temporary employees. Mayor Ellis: And we've got to go after them because we looked at it today. Bernie Brown: If the number of employees is only given once a year that cannot be very accurate. City Attorney Wantland: But Amazon is not the employer per se or the reporter of the temporaries. Usually that is a temp service. Bernie Brown: Does the City get anything from the State Labor Board because they have to be notified don't they when they hire? When any business hires isn't the State Labor Board notified? City Attorney Wantland: The State Department of Revenue is notified and the Internal Revenue Service there will be a 940, 941. Bernie Brown: Are they given actual names of employees? City Attorney Wantland: And Social Security Numbers of employees. Bernie Brown: But the City doesn't get that information? City Clerk Richmond: No. Bernie Brown: Can we? Should we? That would be a way of checking. I still feel like the City is not getting all of the occupational tax that they should be. Mayor Ellis: Like I said we've got to go and talk to Kelly Services about that. We need to get a letter sent to them. City Attorney Wantland: Kelly is not the only one. Bernie Brown: Is there any monitoring being done now in the City to see what companies are paying. How do we know if they are paying the right amount? Mayor Ellis: That's based on what they are sending in. Unless you go over and audit exactly how many people are punching a time clock there you have to go with their word. Bernie Brown: The State Revenue Department knows. They have too. Mayor Ellis: It depends on how often they report to them. If they report to them once a year like they do us then we're going to have the same exact numbers they do. If they report to them monthly or quarterly then we'll get something different but we can find out. Bernie Brown: I think they have to report to the Department of Revenue don't they whenever they hire employees. Mayor Ellis: It just depends on what the turnover is. My thought would be if you hire 10 and you lose 15 it's hard to track that many people. We'll look at it tomorrow and see what we can come up with.

Faith Portman: First I want to challenge all the Council to a \$25.00 donation to *Shepherdsville Santa*. At the July 23rd meeting I brought up about a light at Zappos shining in to Mrs. Hamilton's bedroom window and I was wondering if anyone ever contacted them and talked to them about that. Mayor Ellis: We talked to them about it. I haven't had any more complaints on it so I'm assuming their fine. Comment from the audience: If anybody goes by there when it's dark they are still lit up; and there's a way to light that basketball court from Mrs. Hamilton's house towards Zappos instead of from Zappos out. They don't have to

buy existing lights. They are already there. Mayor Ellis: We hadn't heard anything further so I didn't know if when I called they adjusted them to where they weren't shining in her room. We'll get with them again that's no problem. Faith Portman: I attended a DARE Graduation recently and it was great. The kids love the DARE car. I'd like to "thank" the person who donated the car. Mayor Ellis: And there were several businesses that donated for that car. Nice car. It didn't cost tax payers of this community a penny! Faith Portman: I also wanted to ask if we've heard from the HR people about the policies and procedures manual. City Clerk Richmond: Actually Mitch called me today. He wants to set up interviews for the remaining people who have not been interviewed yet. They are still working on job descriptions. As far as the personnel policy I don't know where that's at. Faith Portman: I would like to talk with them about doing employee evaluations. I think they need to be every three months and a final one at the end of the year. I'd be glad to help you with the form. It's in the current policy that we're supposed to have evaluations and I don't think anybody has ever had an evaluation. I think it's a great thing. If you have an evaluation and there's a negative thing on there that gives the employee the opportunity to work them out. That's my opinion I don't know how everyone else feels about it. Bernie Brown: When HR Resources were contracted to help with the manual that was to be completed in three to four months. It's now been close to a year and it's my opinion from what I've heard some time or other that if it goes over to next year they are going to want another contract and more money. So that needs to be done. After almost 12 months there is no reason why that couldn't have been brought to a conclusion. What do you want to do about it? Mayor Ellis asked City Clerk Richmond to make contact with them tomorrow to see how close they are to having it done. City Attorney Wantland: I'm comfortable saying on the record that Ms. Bass put a cap on it and we would have our Policy and Procedures. Bernie Brown: We also agreed it was going to be done in a 3 – 4 month period I think. But they've been waiting on us. I don't think the problem is with them it's with us. City Attorney Wantland: The delay may have been on us but they were going to produce it in 3-4 months. I don't think they're going to put that on us. Corky Miller: I talked to a Councilman in Bardstown and he said what they do which I think makes a lot of sense on something like this, they will go through those procedures and policies and what they will do they will get a bunch of local people who attend meetings pretty regularly to come and ask them to sit in and take what provisions are already provided and meet with department heads and renew those things where there is no cost involved in it at all and I think they could get just as much accomplished as a company out of Indiana could. Faith Portman: I also wanted to ask, remember when Steve Larimore sent us the email about real estate property foreclosures. Are we going to look at something like that? I think we should. Mayor Ellis: I think that's something we definitely need to explore and look at. City Attorney Wantland: When we talk about foreclosed property one thing is trying to force the banks to take it back and actually put it in the bank's name. Faith Portman: This is just who is going to take care of the property and what the Ordinance says is the bank or mortgage company will contact the City and let the City know who is going to take care of the upkeep of the property. That's something we need here in Shepherdsville.

City Attorney Wantland: On the occupational tax particularly, Brenda Taylor does an excellent job with that. And she does work with my office and we have had tremendous contact with various employers in this community and once you sit down with the employer they do have employees in different locations or whatever, but she has been excellent working with these companies and I think we've filed suit to collect funds but I think the funds that we filed suit I think, one is with the County and one is with the Postal Workers. Most of the private employers have come forward and said we're going to put in on our books and get it on our computer. It does well. You don't think about truck drivers or delivery men and these kinds of positions where they are here today and somewhere else tomorrow but the employers, the private individuals I think they've been extremely cooperative and I give most of the credit to Ms. Taylor the way she handles it. She contacts them, primarily through the occupational license that businesses pay and she monitors them in the system. I give her the credit and when she has a problem she calls. We have not done an audit and I don't know how much time; once you start adding things on to people's responsibilities here such as an audit I mean the person who I would look to that would look to for some form of audit I'm looking at Leanne and she's going to hit me but you're taking her away from other functions. You can try to figure out how you can

electronically compare payroll with the 941s, 940s and the Department of Revenue but when you have companies that have employees working in different locations their going to be paying a State tax. Let's say the Department of Revenue after a certain amount is going to collect 6% of the salary. Well that 6% on \$40,000 of wages may be only \$10,000 of that is going to be subject to Shepherdsville tax because he's a truck driver and he's out of the City 75% of the time. We can do it but you're really talking about adding a lot to the time that these people have here. Bernie Brown: Maybe there would be a way of setting up a system, you take Jefferson County, and they have a whole lot more businesses going on and they do a pretty good job of collecting their sinking fund. City Attorney Wantland: I think we do a good job here of collecting it and we're working on it and going to be more and more aggressive. Bernie Brown: It doesn't necessarily have to take one person a tremendous amount of their time. It seems to me like there would be a way of setting it up so a lot of it could be done electronically. Don Cundiff: I think if distribution continues to grow in the City I think it's probably going to be worth the City's time maybe to have somebody that just does that. If this continues to expand like it's doing. Bernie Brown: We can't keep doing things the way we've done them in the past. Don Cundiff: I think it's something you all are going to have to address. City Attorney Wantland: You're talking about manpower. Bernie Brown: We're talking about losing a lot of money. City Attorney Wantland: I'm with you I'm just telling you don't expect that you're going to have one or two people doing other jobs having the ability to run an audit. And the temp service is one that we've alluded to tonight that needs attention.

Bernie Brown made motion to adjourn. Faith Portman 2nd. Motion carried 4-0-2 absent. Meeting adjourned at 7:47 p.m.

R. Scott Ellis III, Mayor

Attest: _____
Tammy Richmond, City Clerk