

**CITY OF SHEPHERDSVILLE**  
**MONDAY, August 9, 2021**  
**6:30 PM**

Invocation given by Major Kenny Proffitt, Shepherdsville Police Department and the Pledge of Allegiance was recited.

Mayor Hockenbury called the meeting to order at 6:35 p.m.

Councilwomen Carter, Cline, Enlow, Huffman, Councilmen Hibbard and Newton were present.

Mayor Hockenbury asked for a motion to approve the 7/26/2021 regular meeting minutes. Motion made by Kenny Newton. 2<sup>nd</sup> by Deb Huffman. Motion carried 5-0-1 abstention (SC).

Mayor Hockenbury asked for a motion to approve the 7/28/2021 special meeting minutes. Motion made by Lisa Carter. 2<sup>nd</sup> by Deb Huffman. Motion carried 5-0-1 abstention.

Mayor Hockenbury asked for a motion to approve the 8/3/2021 special meeting minutes. Motion made by Stacey Cline. 2<sup>nd</sup> by Lisa Carter. Motion carried 6-0.

**NEW BUSINESS**

City Attorney Tammy Baker read Resolution 2021-08 authorizing a new account be opened at WesBanco Bank for CDBG Utility Funds. Kenny Newton made motion to approve. Lisa Carter 2<sup>nd</sup>. Motion carried 6-0.

City Attorney Tammy Baker read Resolution 2021-09 approving the granting of inducements to Walmart Inc. and Wal-Mart Associates Inc. Stacey Cline made motion to approve. Lisa Carter 2<sup>nd</sup>. Discussion followed; Is this something that we're renewing? Have they always had this? You've already approved now they have hit the target where they can actually benefit from the inducement. I was just confused as I didn't recall this coming up. Vote taken; Motion carried 6-0.

City Attorney Tammy Baker had first reading of Ordinance 021-029 amending Ordinance 014-151 and establishing times that distilled spirits, wine and malt beverages may be sold within the municipal boundaries of the City of Shepherdsville. Second reading will be August 23<sup>rd</sup>.

City Attorney Tammy Baker to have first reading by Summary of Ordinance 021-022 adopting the City of Shepherdsville, Bullitt County, Kentucky annual budget by line item for Fiscal Year July 1, 2021 through June 30 2022, by estimating the revenues and resources and appropriating funds for the operation of City Government.

City Attorney Tammy Baker to have first reading by Summary of Ordinance 021-023 adopting the City of Shepherdsville, Bullitt County Kentucky Sewer Operation and Maintenance annual budget by line item for Fiscal Year July 1, 2021 through June 30, 2022 by estimating the revenues and resources and appropriating funds for the operation of the Sewer Department. Discussion followed about changing the base pay for the Sewer Department to \$20. Any employee that makes under \$17.00, \$18.00, \$19.00 to change their base pay to \$20.00. I want to know how the Council feels about that. Bring base up to \$20.00 and put the raise on top of that. We are going to have to relook at all that once the studies are done. We're looking at a second reading for final approval tomorrow. How many employees would that affect in the Sewer Department right now? How many are making less than \$20. 00 now; four or five? We did a

\$100,000 cushion for salaries. Right? Any other Department that we want to raise the \$17.00 an hour to \$20.00 an hour? The question for the budget is, will the numbers we read cover what we want to do? We're going to have to do all this by additional Ordinances anyway. So, the question is what do you all want to do? Do we have enough money in here right now to cover that? We'll have to follow up everything you're talking about with additional Ordinances. There are enough funds in both of our companies, and we have to cover incentives are on top of that. If there's enough to cover that you can still read this Ordinance and pass it. If that line item needs to go up then we can do that; and yes, I think it's good to know, based on what Tonya just said you may just have to move it around.

City Attorney Tammy Baker to have second reading of ORDINANCE NO. 021-027 LEVYING PERSONAL PROPERTY, AND PROPERTY OF PUBLIC SERVICE COMPANIES AD VALOREM TAXES AND PROVIDING ASSESSMENT, EQUALIZATION AND COLLECTION PURSUANT TO THE PROVISIONS OF KRS 92.280, ET. SEQ. The number penciled in is 12.8 cents per \$100.00. That is the current rate. Motion by Lisa Carter to approve. Deb Huffman 2<sup>nd</sup>. Motion carried 5 in favor; 1 opposed; 0 abstentions. (BE opposed)

City Attorney Tammy Baker to have second reading of ORDINANCE NO. 021-028 ESTABLISHING THE REAL PROPERTY AD VALOREM TAXES AND PROVIDING ASSESSMENT, EQUALIZATION AND COLLECTION PURSUANT TO THE PROVISIONS OF KRS 92.280, ET SEQ. Last year's rate was 13.3 cents per \$100.00. Motion by Lisa Carter to remain the same. 2<sup>nd</sup> by Kenny Newton. Motion carried 5 in favor; 1 opposed; 0 abstentions. (BE opposed)

Mayor Hockenbury announced tomorrow there is a special meeting at 6:30 to have the second reading of the Sewer and General Fund Budgets.

**Planning & Zoning Update** No Report

**Board of Adjustments Update** No Report

### **SIGN IN SPEAKERS**

My name is Chelsi Pollard. I'm here because I saw a concern in the Budget; there's nothing addressing cybersecurity and that's a concern of mine. I'm in the field, I actually own a local Cybersecurity Consulting Company. But even more so because of the increase of ransomware attacks on cities of our size and smaller and larger because we're not expecting it and we don't think that we need to prepare for it. But if an attacker were to come, then all of the cushion in our budget, all of the City's resources, everything could be down for an unknown amount of time if we're not prepared for it. I came to talk to you about potentially adding a line or investing resources in preparing for that as we would any natural disaster or terrorism or any other war we prepare for. City Clerk Tammy Richmond: No, thank you. We have an insurance policy on it. We just signed off on another layer of protection with our IT people. We have recently switched our server over and are migrating to Microsoft 365. They are installing AlienVault as another line of defense as well. They are really concerned too. I think they have us about as protected as we can be. Ms. Pollard: That's good news. I'm so glad. That was my only concern. I do have some goodies if you wanted to talk later. But thank you so much.

**DEPARTMENT REPORTS** None

### **COUNCIL COMMENTS**

Lisa Carter: I wanted to know about the audit. How are we on the audit? We've had a couple more requests from them for information. I have gotten complaint after complaint about the CSX crossing at Adam

Shepherd. That was supposed to be repaired in the spring. So, we're in mid-summer. We will contact CSX and get status update. The flags in the front of the building are bad. I was wondering if we could get those replaced? We will change them out tomorrow.

Deb Huffman: We need to get the flower beds taken care of; they're really like weeds. We made a call on that, and it is scheduled.

Stacey Cline: Tom I was going to call you in the morning. There's a pothole that you all fixed on Centerview. The black top has come out of it. had somebody contact me this week on my street. It's halfway in the middle of the street.

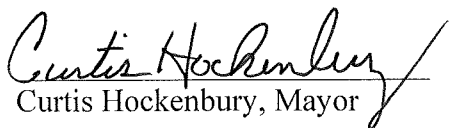
Mike Hibbard: Just a couple comments about this evening. I know we voted not to raise property and personal property taxes. We've seen big increases in our budgets this year. Less money proposed for carry overs. We're using it all. And I think our day of reckoning is coming. And I'm not putting blame. But as Stacey said, now, in addition to this, some proposed increases in base pay, the dollar an hour increase, which will affect not only the pay, but the pension and everything else which reduces that buffer at the end. I think we started this budget very late in the year, it was into June before we ever had any information. And some of the information possibly still is not complete totally. But I know I was on the Council before, and I've watched it in the two years I was off. And this one really does concern me. I don't know what we can do. I guess time will tell, we'll either not be able to increase if revenue stays like it is or possibly make cuts. We'll just have to see what happens. See how it plays out? That's my concerns.

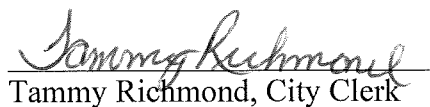
Bonnie Enlow: Have you all finished reading the policy manual that you were given? If not can you do it by the next meeting, we need to move on. We could vote on it at the next meeting, if you all don't have any changes. We'd like to start our Committee back up and start on the Job Classification Manual. Department heads you all want to get with me when you find a date as soon as we can. We need to get this going. We will get an email out and we'll give that to Tom to put it out for the public. We'll be working on the Pay Scale and Job Classification. We need to get started on that right away. I agree with Mike on the spending, I've seen that from the beginning, we're spending more than we're taking in. We're going to end up like we did a long time ago and we're going to be out of money. I don't like raising taxes. I was asking for us to do a tax rate we have had before; not go any higher than anything we had before. But I was a lone wolf on that. I realized that if our employees need more money to work, we need more money to pay them to work. So somewhere along the line, something has to give. It's not popular to vote to raise a tax and I know that it could be political suicide, but that's not what it's about for me. We're not being responsible here. And we could cost these guys their jobs by not being responsible and I really don't want to do that. We need to think about what we're doing and maybe make some more changes. I don't know. And I wanted to thank Tom for removal of a bush or a tree. I had a customer at the Dollar Store stop me to complain about the bush growing up blocking your view when you came out. I asked Tom about it and the next day I had physical therapy up there and it was gone. I appreciate how fast you did that.

**EXECUTIVE SESSION** None

**ADJOURN**

Kenny Newton made motion to adjourn. Lisa Carter 2<sup>nd</sup>. Motion carried 6-0. Meeting adjourned at 7:15 p.m.

  
Curtis Hockenbury, Mayor

  
Tammy Richmond, City Clerk