

CITY OF SHEPHERDSVILLE
MONDAY, November 8, 2021
6:30 PM

Invocation given by Pastor Nathan Young, Mercy Hill Baptist Church and the Pledge of Allegiance was recited.

Mayor Hockenbury called the meeting to order at 6:33 p.m.

Council Members Carter, Cline, Enlow, Hibbard, Huffman, and Newton were present.

Mayor Hockenbury asked for a motion to approve the 10/25/2021 regular meeting minutes. Motion made by Stacey Cline. 2nd by Lisa Carter. Motion carried 6-0.

NEW BUSINESS

Tonya Taylor, City Finance Officer gave a Power Point presentation on the Position Analysis for Public Works and Sewer Department from the information received from Mercer.

Next, the proposed Text Amendments submitted by Mt. Washington for zoning classifications. In order to discuss it has to be brought off the table. Bonnie Enlow made motion to bring off table to discuss. Stacey Cline 2nd. Vote was 3 in favor to bring off table; 3 opposed to bring it off the table. Mayor Hockenbury stated there was no movement from the Council, so he broke the tie with a vote to leave it on the table. Vote 4-3.

Tammy Baker opened sealed bid for painting inside City Hall. Bid does include wall and preparation. Gemini Construction LLC is the only bid received. Total amount is \$32,000. Deposit for materials and equipment \$12,000 and due upon completion \$20,000. Areas to be painted: Entry foyer and main foyer; office hallway; meeting room; conference room; and break area. Kenny Newton made motion to approve. Stacey Cline 2nd. Motion carried 5-0-1 opposed (MH).

OLD BUSINESS

City Attorney Tammy Baker had second reading by summary (021-034) of the employee handbook. This also would have to be brought off the table. Bonnie Enlow made motion to bring off table. Kenny Newton 2nd. Motion carried 4 in favor; 2 opposed. Stacey Cline made motion to accept. Bonnie Enlow 2nd. Motion tied 3 in favor; 3 opposed. Mayor Hockenbury broke the tie with a yes vote. Motion carried 4 in favor; 3 opposed (LC, MH, DH)

City Attorney Tammy Baker read Ordinance 021-035. An Ordinance amending Ordinance 021-030 and adopting a personnel and pay rate classification plan for city employees and non-elected city officers. Again, Mayor the only thing we are doing is making the rate for Class Three Collections and Treatment retroactive to July. Bonnie Enlow made motion to approve. Kenny Newton 2nd. Councilwoman Lisa Carter asked if we put a cap of the number of employees that are going to be able to get those? Is it going to be a total of three employees or are we going to have nine employees that we are going to be paying that rate to? Councilwoman Bonnie Enlow: I remember the Council said no top out. The way this is drafted and read there is not a maximum on the number of employees who could obtain Class Three. Councilwoman Carter: I just do not feel comfortable with paying every employee when they are not being used, it is fine to have a number one man, number two man and a third man. And if the first man is out on a medical issue, then the second man would come in, and then the third. As a citizen of the City and for the citizens

of Shepherdsville I do not agree with nine employees. That is a lot of money when we are only going to be using one particular license for one individual for the City. That can be a lot of money that goes out, so I am not in favor of this being drafted the way that it is. Comment: I understand what you are saying; but that is also saying that we are going to limit how many employees can move up in the Company. And I do not think that is fair. Bonnie Enlow made motion to accept. Kenny Newton 2nd. Motion carried 4 in favor; 2 opposed (MH, DH).

SIGN IN SPEAKERS

My name is Nathan Young, Pastor of Mercy Hill Church here in Shepherdsville. I am also on the Board for Mark 12. On August 23rd, Perry came here to address the Mayor and Council. He's Executive Director of Mark 12. He spoke about some of the challenges that we face in our community, as far as homelessness and poverty. He shared his vision for creating a Resource Center that would provide a hub for like-minded organizations to work together to really wrap around these individuals and their families. People that are struggling, help them become self-sufficient, productive citizens. This past week we organized lunch for the faith leaders within our community and we had 15 people come representing a dozen different churches and organizations in the community. It was really encouraging to see that because it shows us that there is really some positive momentum. And we see more and more of the community seeing that this actually is an issue that we need to deal with, we cannot just keep kicking it down the road. It was encouraging to see that. The last time Perry was here, he inquired about the possibility of using a portion of the American Rescue Plan funds to help purchase a facility for the center. I do recognize that there are some challenges, and some concerns about using federal funds and passing them on to a nonprofit. My understanding is that you all we are going to look into the possibility of that. So, my first question is, has there been any headway with you all looking into the possibility of those funds potentially being passed on through as a grant to an organization like Mark 12? Mayor Hockenbury: No, I do not think we have had any guidance yet. Pastor Young: Can I ask where the guidance is supposed to come from? Mayor Hockenbury: Some of it will come from the legislature. KIPDA has offered to help us administer it as well? I am not sure of the Council's position on whether they would be inclined to grant such a request. Mr. Young: I understand. I downloaded the document today, and it's like 242 pages. You really have to have a law degree to read through it all. Do you know a lawyer that would be friendly to a ministry, like Mark 12, and wants to do some pro bono work to weed through it, and either advocate for us or tell us that we are crazy for even trying, we would appreciate that? Mayor Hockenbury: KIPDA has actually hired at least one individual full time to be an administrator for those funds; that is all that person does. That's how detailed it is. Mr. Young. We definitely recognize that. And I am understanding more and more just the complexity of it. It does not sound like you have any kind of game plan as far as a goal. So, this is me just encouraging you. It is a lot of money; we are talking, \$3.4 million. Let's not let that just sit in a bank account. I think there's wisdom, we have an opportunity here. Mark 12, I think is a phenomenal organization. Perry knows what he is doing. He's got the heart for it. I would just encourage you, if I can do anything today, is ask that this goes a little bit higher on your priority list to try to figure out what and how those funds can be used for Mark 12 to get a facility, it would probably take about a half a million dollars. And I know there is plenty of money. And if the Council could give all that that would be phenomenal. If not, we will continue to look in different places. I truly believe this is going to happen. You can make it happen faster. My last question is, what would it take for me to persuade you to raise this up on your priority list? Is there a deadline for this money to be used? Comment: We actually talked about that earlier, we need to set up a special meeting so we can just talk about the funds and what we want to do with them and how they are to be used and for what. Again, I think KIPDA is an excellent resource in that regard. We can contact that individual whose sole job is helping cities and counties figure out how they can use that money. We need to do that. Councilwoman Carter: Are you only looking here in Shepherdsville? Mr. Young: I know Perry has been running the circuit around to the different cities, and I know he spoke earlier in the year about

they were looking at a location here in Shepherdsville. Councilwoman Carter: That's why I was asking if they have asked any of the other cities. Mr. Young: Yes, we have. We have talked to many other cities, we do believe that Shepherdsville is the most ideal place for a center to go just because it is the hub of the county, and the majority of the need is right here. Comment: Is this just what you are asking The City of Shepherdsville? Mr. Young: That would be the total that we would need to get something up and running. This is for all cities, if we could convince all the cities to work together on something like this that would be phenomenal.

DEPARTMENT REPORTS

City Engineer Arthur Jones and an update of current projects: Scope item negotiations are complete on the WWTP Improvements project. Design and Bidding Task Order signatures are upcoming; Blue Lick School Pump Station Rehabilitation nearing completion, Electrical terminations remain. Mitigated leaks are holding; Arrowhead Pump Station Access Drive Final pavement complete, Site restoration complete, Fence to be installed this week; Jack and Bore Gravity Sewer Under Hwy 61 Scheduled to begin within two weeks; Bernheim Sewer Interceptor Construction Bore Head has been retrieved, New bore pit is established; Sewer line construction is underway along Hwy 61 near 245; Council requested we get pricing for adding office space to the shop building at the WWTP. We have received a WWTP Office build out bid from Sourcewell and Gordian of \$304,164.76. Councilwoman Carter presented the idea to give consideration of a doublewide modular being put behind the current building. She would like this idea to be looked at and get prices.

COUNCIL COMMENTS

Bonnie Enlow: Get this published in the paper. I am ready to move forward with the sewer building update.

Stacey Cline: Where do we stand on hiring an Athletic Director? Mayor: We're still working on that job description. Councilwoman Cline: What is the timing on the Republic contract? Next year? Do we need to start looking at that? It is April of next year with option of two six-month extensions. You want to give the other companies plenty of time to get a bid in. It is a big job you are asking the company to do. They will need some time to put the toters and front load dumpsters. I would like to look at the six-month extension. That gives us time. Mayor Hockenbury: Todd came in and asked me about that. Would you all consider that? In case there is a change, that you can save lots of money and have no service disruption. The garbage contract right now is six months from April 1st. We did that with last one. So how long would it take to get that information together to go ahead and put that out for bids? We should make sure we publish that with enough time given. The City Clerk will copy the current contract and email it to all Council members. Mayor Hockenbury: Y'all let me know if you want to go with extensions. It keeps that price locked down until we enter a new contract.

Mike Hibbard: Stacey mentioned the job descriptions and positions that are not in the Ordinance yet. That was one of my questions. I sent an email and did not get all the answers on that yet. I understood we advertised; I say we advertised there was a notice on the front door for a part time Administrative Assistant for Public Works. I do not see that position in the Ordinance. Has anyone been hired for that already? I do not see the position in there not that it may not be in the future, depending on how the Council votes, but it is not there now. The notice on the front door says that the Public Works Department is accepting applications for part time Administrative Assistant. I do not see that job description or position in the Ordinance. I do not know that it was in the original. Have we hired someone? Mayor Hockenbury: Yes. Councilman Hibbard: So how do we hire someone for a position that does not exist? Public Works Supervisor Tom LaFollette: It did not need to be due to the part time position. Councilman Hibbard: It is part time. It does not need to be advertised for a position within the Ordinance because it is just a part

time position. We have part time positions in the Fire Department and they have a job description. When the fire department had a part time position at one time, why was that not in the Ordinance language. So, anybody we hire part time does not need a position because they are not selling service. What are the job duties of that position? Mr. LaFollette: That role of that person is a person we used to have with the City, I forget her title. She took care of things like *Light Up Shepherdsville*, the Farmers Market, Craft Fair, among others. This is a position that has been in my budget now over two budget cycles. We just hired. It is not like we have pulled the wool over your eyes. We did not do that. Because there was a person within the City who had another role in the City, who assisted with that. There is no need to spend that money for two years if that person is going to retire. That's what this person is. Councilman Hibbard: What is the salary of that position? Mr. LaFollette: \$18,000 a year. Councilman Hibbard: And how many hours a week? Mr. LaFollette: 20 hours a week. Councilman Hibbard: Is it temporary or just part time? Mr. LaFollette: Part Time. Councilman Hibbard: Well, we could have done that under the Community Planning/ Development Coordinator and just make them part time. Because if they are doing the same thing, that were being done in a prior position, which the city still has, which, in my opinion, we need to hire someone for finding the person, an assistant. If we hire a full time for that position, it can be the same thing again, which again, makes me think this one was seasonal

Deb Huffman: Did we get any word on the railroad tracks? City Attorney Baker: Nope. I have sent a letter and I can send you all a copy of that letter, but I have had no response.

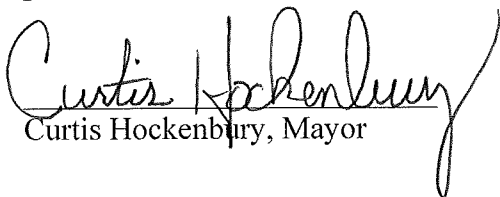
Lisa Carter: I have been getting a lot of complaints about livestock in subdivisions; chickens in neighborhoods. I don't know if any of you all have. I have reached out to Ray on several occasions. I know at least three people now have chickens that are in the City which the Ordinance states that is not permitted. Mayor Hockenbury: What areas would that be? Councilwoman Carter: North Street off of Blue Lick. That would be around Fifth or Sixth Street. Ray said that he had 100 chickens removed from that area. Comment: Sycamore Bend has recently had some issues with chickens in residential areas. I know people are trying to save money by having their own eggs; but there are laws in effect.

Mayor Hockenbury asked for a motion to go into Executive Session to discuss pending litigation 61.810 (c), (g). Bonnie Enlow made motion to adjourn to Executive Session. Stacey 2nd. Motion carried 6-0.

Lisa Carter made motion to return to Regular Session. Deb Huffman 2nd. Motion carried 6-0. Mayor Hockenbury reported there was no action taken.

ADJOURN

Mike Hibbard made motion to adjourn. Kenny Newton 2nd. Motion carried 6-0. Meeting adjourned at 8:33 p.m.


Curtis Hockenbury, Mayor


Tammy Richmond, City Clerk